



# APPLY TO THE 2024 COHORT

## CHARLES R. WALL CONSERVATION LEADERSHIP AND MANAGEMENT FELLOWSHIP

Nurturing a community of professionals that are leading systemic change in the environmental sector

## ***Become a Fellow!***

Are you interested in becoming part of a community of young African professionals who are leading systemic change in the environmental space? Apply Now!



### **JOIN A COMMUNITY OF YOUNG PROFESSIONALS**

**The spaces of conservation and environmental sustainability are rapidly changing, requiring individuals who are open-minded and resilient enough to lead systemic change. We are looking for individuals who can demonstrate the competence and attitude of being highly adaptable, resilient, and embodying a growth mindset.**

The Charles R. Wall Conservation Leadership and Management Fellowship is an intensive and pioneering Pan-African leadership program for young African professionals in the environmental sector. It brings together young African professionals from business, NGOs, the public sector, and community-based entities that are leading impact in the environment space, to impart them with transformational leadership and management skills so that they can lead systemic impact.

The Conservation Leadership and Management Fellowship will prepare you with tools, resources, and knowledge to lead systemic change in the environmental sector. The program will ignite your fire and prepare you to tap into your leadership and talents as you explore who you are, your values, and your purpose to create change and impact. Additionally, you will explore the state of conservation and contemporary issues affecting conservation especially in Africa. You will be part of a community of 15 young professionals with diverse expertise on environmental matters for a nine-month learning journey.



## THE LEARNING JOURNEY

The nine-month, highly experiential and blended learning experience consists of modules that are delivered through diverse formats, including:

- leadership development workshops,
- intentional networking activities, and
- learning-by-doing activities that include a placement in a conservation organization.

Sessions will take place monthly with personal development sessions in between and will be led by a faculty of experts and practitioners.

### THROUGHOUT THE PROGRAM

#### *Building a critical mass together*

You will become part of a growing community of skilled African leaders that are dedicated to impacting conservation and sustainable development. You will be connected to the larger Charles R. Wall Community of Fellows consisting of peers from the policy program and the leadership and management program. Such a powerful network will position you to not only extend your learning but also build your own connections, which will help you accelerate transformation in the area you work in and are passionate about.

#### *Leadership Dialogues*

During the program, you will learn from and exchange insights with experts, leading practitioners, and decision-makers from the environmental, private, and government sectors.



## WHAT IS IN STORE FOR THE NINE MONTHS:

### APRIL



#### ***The why, what, and how of conversation***

This is the foundational component of the program that will trigger your thinking around the state of biodiversity in Africa and the world and the contemporary issues affecting biodiversity conservation.

### MAY



#### ***In-person workshop in Nairobi***

A two-week long workshop to meet other fellows and kick off introduction to leadership and management courses including self-awareness, communications training, and intro to innovation projects.

### JUNE - NOV



#### ***Leadership and management development courses***

These sessions are dedicated to imparting cutting-edge knowledge, skills, and expertise in leadership and management that will equip you to lead systemic change in different spaces. The courses include self-leadership, creating purpose-driven teams, and organisational leadership.

#### ***Innovation Project***

Work on a challenging goal involving an environmental issue you are passionate about. You will learn various problem-solving skills that will be put into practice as you develop innovative solutions for issues you want to transform. Support in the form of coaching and mentoring will be provided.

### SEP-DEC



#### ***Placement in environmental organisations in your home country***

The learning journey has been designed to support application of the various skills and knowledge gained in the sessions through a **one-month** placement in an environmental organisation in your home country. We will work with you to identify placement organisations that best suit your needs.

## ARE YOU THE LEADER/PROFESSIONAL WE ARE LOOKING FOR?

We are seeking engaging young African leaders and professionals in the environment space who have:

- **Interest:** Have a demonstrated interest in conservation and environmental sustainability.
- **Experience:** Have a minimum of 3 years experience working in the environmental space. Can be employed, a freelancer, a volunteer, or a founder of an entity. (Areas of practice considered include but are not limited to, conservation biology, enterprise development, tourism, communications, human resources, finance, community development, etc.)
- **Empowering communities:** Have a proven inclination to supporting communities that you either live or work with.
- **Creativity & Innovation:** Proven creativity skills to make meaningful contributions in the sphere of work.
- **Who:** Are an African living and working in an African country.
- **Age:** Are between age the ages of 20 and 35.
- **Academic qualification:** Minimum of a diploma in any field. Applicants with compelling applications based on experience may be considered regardless of academic qualification.
- **Managerial experience:** Can demonstrate management skills.
- **Language:** Have a good command of the English language. The training is open to candidates from francophone countries in the continent but should have basic English writing and speaking skills. Some training materials and sessions may be translated to French.



### THIS IS A FULLY FUNDED FELLOWSHIP THAT CATERS FOR THE FOLLOWING



Air travel to and from home country and ground transport for the physical workshop in Nairobi in May



Accommodation during in-person workshops and any program-related activity that requires relocation, like the placement



Stipend to cover data bundles for the virtual sessions



Personalised coaching support during the program to deliver the innovation project

## RECRUITMENT

Applications are open until 17:00 PM EAT, 3rd February 2023. Ensure to submit all supporting documents required in the application. These include a Curriculum Vitae and a letter of recommendation from the university/employer/senior person you have worked with.

The application includes essays that are mandatory. Incomplete applications will not be considered.

Priority will be given to individuals who work in an institution like the government, NGOs, CSOs, corporate, enterprise. While priority will be given to institutionalised youth, any other outstanding and promising applicants who are not linked to any institutions will however not be disqualified.

Apply online at [awf.org/leadership-application](http://awf.org/leadership-application). For questions, please send an email to [charleswallfellows@gmail.com](mailto:charleswallfellows@gmail.com) with the subject line, "Charles R. Wall Conservation Leadership and Management Fellowship."

## APPLICATION TIMELINE

The process of selecting a Chuck Wall Fellow takes a minimum of three months from the application deadline to when applicants are shortlisted for the Fellowship. Here is an overview of the application and selection process.

- **3rd January, 8am EAT**  
*Applications open*
- **3rd February, 5pm EAT**  
*Applications closed*
- **5th February to Mid-February**  
*Applications sifted against eligibility criteria*
- **Mid-February to March**  
*Selection committee reviews all eligible applications*
- **Mid-March**  
*Applicants shortlisted and contacted for interviews. In the interim, a due diligence process will be conducted to verify details. Should you not be contacted by end of March, please consider your application unsuccessful*
- **Mid-March - End of March**  
*Interviews for shortlisted candidates + contacting finalist candidates*
- **Beginning of April**  
*Onboarding of the 15 selected fellows*