

** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax

OMB No. 1545-0047

Form 990

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)
Do not enter social security numbers on this form as it may be made public.
Go to www.irs.gov/Form990 for instructions and the latest information.

2024
Open to Public Inspection

A For the 2024 calendar year, or tax year beginning JUL 1, 2024 and ending JUN 30, 2025

B Check if applicable: ☐ Address change ☐ Name change ☐ Initial return ☐ Final return/terminated ☒ Amended return ☐ Application pending	C Name of organization AFRICAN WILDLIFE FOUNDATION, INC.		D Employer identification number 52-0781390
	Doing business as		E Telephone number 202-939-3333
	Number and street (or P.O. box if mail is not delivered to street address)	Room/suite	G Gross receipts \$ 38,749,828.
	1100 NEW JERSEY AVENUE, SE		H(a) Is this a group return for subordinates? ☐ Yes ☒ No
	City or town, state or province, country, and ZIP or foreign postal code WASHINGTON, DC 20003		H(b) Are all subordinates included? ☐ Yes ☐ No If "No," attach a list. See instructions
F Name and address of principal officer: KADDU SEBUNYA SAME AS C ABOVE		H(c) Group exemption number	
I Tax-exempt status: ☒ 501(c)(3) ☐ 501(c) () (insert no.) ☐ 4947(a)(1) or ☐ 527		L Year of formation: 1961	
J Website: WWW.AWF.ORG		M State of legal domicile: DC	
K Form of organization: ☒ Corporation ☐ Trust ☐ Association ☐ Other			

Part I Summary				
Activities & Governance	1	Briefly describe the organization's mission or most significant activities: AWF'S MISSION IS TO ENSURE THAT WILDLIFE AND WILD LANDS THRIVE IN MODERN AFRICA. AFW'S VISION IS OF		
	2	Check this box ☐ if the organization discontinued its operations or disposed of more than 25% of its net assets.		
	3	Number of voting members of the governing body (Part VI, line 1a)	3	32
	4	Number of independent voting members of the governing body (Part VI, line 1b)	4	31
	5	Total number of individuals employed in calendar year 2024 (Part V, line 2a)	5	49
	6	Total number of volunteers (estimate if necessary)	6	40
	7a	Total unrelated business revenue from Part VIII, column (C), line 12	7a	0.
7b	Net unrelated business taxable income from Form 990-T, Part I, line 11	7b	0.	
Revenue	8	Contributions and grants (Part VIII, line 1h)	Prior Year 37,125,384.	Current Year 35,857,364.
	9	Program service revenue (Part VIII, line 2g)	0.	0.
	10	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,399,184.	1,482,332.
	11	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	74,284.	4,499.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	38,598,852.	37,344,195.
	Expenses	13	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	3,371,538.
14		Benefits paid to or for members (Part IX, column (A), line 4)	0.	0.
15		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	15,652,533.	16,383,323.
16a		Professional fundraising fees (Part IX, column (A), line 11e)	533,880.	683,423.
b		Total fundraising expenses (Part IX, column (D), line 25)	4,770,775.	
17		Other expenses (Part IX, column (A), lines 11a-11d, 11f-24e)	14,712,690.	15,510,602.
18		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	34,270,641.	37,818,711.
19	Revenue less expenses. Subtract line 18 from line 12	4,328,211.	-474,516.	
Net Assets or Fund Balances	20	Total assets (Part X, line 16)	Beginning of Current Year 54,338,355.	End of Year 54,826,766.
	21	Total liabilities (Part X, line 26)	12,459,675.	11,893,300.
	22	Net assets or fund balances. Subtract line 21 from line 20	41,878,680.	42,933,466.

Part II Signature Block				
Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowledge.				
Sign Here	Signature of officer <i>Richard Holly</i>		Date 3/12/2026	
	RICHARD HOLLY, CHIEF FINANCIAL OFFICER Type or print name and title			
Paid Preparer Use Only	Preparer's name CHICHI MSANGI	Preparer's signature CHICHI MSANGI	Date 03/12/26	Check if self-employed ☐ PTIN P01972113
	Firm's name CLIFTONLARSONALLEN LLP	Firm's EIN 41-0746749		
	Firm's address 950 NORTH GLEBE ROAD, SUITE 1200 ARLINGTON, VA 22203	Phone no. (571) 227-9500		

May the IRS discuss this return with the preparer shown above? See instructions ☒ Yes ☐ No

2024.05050 AFRICAN WILDLIFE FOUNDATI A1318073

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Part IV Checklist of Required Schedules

	Yes	No
1 Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? <i>If "Yes," complete Schedule A</i>	1 X	
2 Is the organization required to complete <i>Schedule B, Schedule of Contributors</i> ? See instructions	2 X	
3 Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? <i>If "Yes," complete Schedule C, Part I</i>	3	X
4 Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? <i>If "Yes," complete Schedule C, Part II</i>	4	X
5 Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5	X
6 Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? <i>If "Yes," complete Schedule D, Part I</i>	6	X
7 Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7	X
8 Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes," complete Schedule D, Part III</i>	8	X
9 Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? <i>If "Yes," complete Schedule D, Part IV</i>	9	X
10 Did the organization, directly or through a related organization, hold assets in donor-restricted endowments or in quasi-endowments? <i>If "Yes," complete Schedule D, Part V</i>	10 X	
11 If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X, as applicable.		
a Did the organization report an amount for land, buildings, and equipment in Part X, line 10? <i>If "Yes," complete Schedule D, Part VI</i>	11a X	
b Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VII</i>	11b	X
c Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i>	11c	X
d Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part IX</i>	11d X	
e Did the organization report an amount for other liabilities in Part X, line 25? <i>If "Yes," complete Schedule D, Part X</i>	11e X	
f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If "Yes," complete Schedule D, Part X</i>	11f X	
12a Did the organization obtain separate, independent audited financial statements for the tax year? <i>If "Yes," complete Schedule D, Parts XI and XII</i>	12a	X
b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12b X	
13 Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If "Yes," complete Schedule E</i>	13	X
14a Did the organization maintain an office, employees, or agents outside of the United States?	14a X	
b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? <i>If "Yes," complete Schedule F, Parts I and IV</i>	14b X	
15 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? <i>If "Yes," complete Schedule F, Parts II and IV</i>	15 X	
16 Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? <i>If "Yes," complete Schedule F, Parts III and IV</i>	16 X	
17 Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? <i>If "Yes," complete Schedule G, Part I. See instructions</i>	17 X	
18 Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? <i>If "Yes," complete Schedule G, Part II</i>	18	X
19 Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? <i>If "Yes," complete Schedule G, Part III</i>	19	X
20a Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a	X
b If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b	
21 Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? <i>If "Yes," complete Schedule I, Parts I and II</i>	21	X

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Part IV Checklist of Required Schedules (continued)

	Yes	No
22 Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? <i>If "Yes," complete Schedule I, Parts I and III</i>	22	X
23 Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If "Yes," complete Schedule J</i>	23	X
24a Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? <i>If "Yes," answer lines 24b through 24d and complete Schedule K. If "No," go to line 25a</i>	24a	X
b Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b	
c Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c	
d Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d	
25a Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? <i>If "Yes," complete Schedule L, Part I</i>	25a	X
b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If "Yes," complete Schedule L, Part I</i>	25b	X
26 Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? <i>If "Yes," complete Schedule L, Part II</i>	26	X
27 Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? <i>If "Yes," complete Schedule L, Part III</i>	27	X
28 Was the organization a party to a business transaction with one of the following parties? (See the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):		
a A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If "Yes," complete Schedule L, Part IV</i>	28a	X
b A family member of any individual described in line 28a? <i>If "Yes," complete Schedule L, Part IV</i>	28b	X
c A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? <i>If "Yes," complete Schedule L, Part IV</i>	28c	X
29 Did the organization receive more than \$25,000 in noncash contributions? <i>If "Yes," complete Schedule M</i>	29	X
30 Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If "Yes," complete Schedule M</i>	30	X
31 Did the organization liquidate, terminate, or dissolve and cease operations? <i>If "Yes," complete Schedule N, Part I</i>	31	X
32 Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? <i>If "Yes," complete Schedule N, Part II</i>	32	X
33 Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If "Yes," complete Schedule R, Part I</i>	33	X
34 Was the organization related to any tax-exempt or taxable entity? <i>If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1</i>	34	X
35a Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	X
b If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? <i>If "Yes," complete Schedule R, Part V, line 2</i>	35b	X
36 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? <i>If "Yes," complete Schedule R, Part V, line 2</i>	36	X
37 Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If "Yes," complete Schedule R, Part VI</i>	37	X
38 Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?	38	X

Note: All Form 990 filers are required to complete Schedule O

Part V Statements Regarding Other IRS Filings and Tax Compliance

Check if Schedule O contains a response or note to any line in this Part V

X

	Yes	No
1a Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable	1a	23
b Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable	1b	0
c Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming (gambling) winnings to prize winners?	1c	X

Part V Statements Regarding Other IRS Filings and Tax Compliance (continued)

		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return	2a	49
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	X
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a	X
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a	X
b	If "Yes," enter the name of the foreign country SEE SCHEDULE O See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).		
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a	X
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b	X
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c	
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a	X
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b	
7	Organizations that may receive deductible contributions under section 170(c).		
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	
c	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c	X
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d	
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f	X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g	
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h	
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the sponsoring organization have excess business holdings at any time during the year?	8	
9	Sponsoring organizations maintaining donor advised funds.		
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a	
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b	
10	Section 501(c)(7) organizations. Enter:		
a	Initiation fees and capital contributions included on Part VIII, line 12	10a	
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b	
11	Section 501(c)(12) organizations. Enter:		
a	Gross income from members or shareholders	11a	
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)	11b	
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a	
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year	12b	
13	Section 501(c)(29) qualified nonprofit health insurance issuers.		
a	Is the organization licensed to issue qualified health plans in more than one state? Note: See the instructions for additional information the organization must report on Schedule O.	13a	
b	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13b	
c	Enter the amount of reserves on hand	13c	
14a	Did the organization receive any payments for indoor tanning services during the tax year?	14a	X
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	14b	
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or excess parachute payment(s) during the year? If "Yes," see the instructions and file Form 4720, Schedule N.	15	X
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income? If "Yes," complete Form 4720, Schedule O.	16	X
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953? If "Yes," complete Form 6069.	17	

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Part VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

Check if Schedule O contains a response or note to any line in this Part VI

☒

Section A. Governing Body and Management

		Yes	No
1a Enter the number of voting members of the governing body at the end of the tax year	1a 32		
If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b Enter the number of voting members included on line 1a, above, who are independent	1b 31		
2 Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2	X	
3 Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person?	3		X
4 Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5 Did the organization become aware during the year of a significant diversion of the organization's assets?	5		X
6 Did the organization have members or stockholders?	6		X
7a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		X
b Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or persons other than the governing body?	7b		X
8 Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a The governing body?	8a	X	
b Each committee with authority to act on behalf of the governing body?	8b	X	
9 Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		X

Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)

	Yes	No
10a Did the organization have local chapters, branches, or affiliates?	10a	X
b If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their operations are consistent with the organization's exempt purposes?	10b	
11a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a X	
b Describe on Schedule O the process, if any, used by the organization to review this Form 990.		
12a Did the organization have a written conflict of interest policy? If "No," go to line 13	12a X	
b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b X	
c Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done	12c X	
13 Did the organization have a written whistleblower policy?	13 X	
14 Did the organization have a written document retention and destruction policy?	14 X	
15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		
a The organization's CEO, Executive Director, or top management official	15a X	
b Other officers or key employees of the organization	15b X	
If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.		
16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a taxable entity during the year?	16a	X
b If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's exempt status with respect to such arrangements?	16b	

Section C. Disclosure

17 List the states with which a copy of this Form 990 is required to be filed AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MD, MA

18 Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply.
☒ Own website ☐ Another's website ☒ Upon request ☐ Other (explain on Schedule O)

19 Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to the public during the tax year.

20 State the name, address, and telephone number of the person who possesses the organization's books and records
RICHARD HOLLY - (202)939-3333
1100 NEW JERSEY AVE. SE STE 900, WASHINGTON, DC, DC 20003

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent ContractorsCheck if Schedule O contains a response or note to any line in this Part VII ☐**Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees****1a** Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.

- List all of the organization's **current** key employees, if any. See the instructions for definition of "key employee."

- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(1) KADDU SEBUNYA CHIEF EXECUTIVE OFFICER	50.00	X		X				495,414.	0.	72,267.
(2) RICHARD HOLLY CHIEF FINANCIAL OFFICER	50.00			X				249,430.	0.	57,613.
(3) ERIC COPPENGER CHIEF OF STAFF	50.00			X				243,000.	0.	51,013.
(4) CHARLY FACHEUX SVP, CONSERVATION STRATEGY, IMPACT,	50.00			X				235,180.	0.	56,188.
(5) ANDREA ATHANAS VP, ENTERPRISE & INVESTMENT	50.00			X				168,000.	0.	79,471.
(6) AMY GOSSOW VP, FOUND. RELATIONS (UNTIL 8/2025)	50.00			X				212,625.	0.	34,674.
(7) BETH FOSTER SVP, BRAND AND PUBLIC ENGAGEMENT	50.00			X				217,708.	0.	25,581.
(8) PHILIP MURUTHI VP, SPECIES AND SCIENCE	50.00			X				211,229.	0.	25,562.
(9) FREDERICK KUMAH VP, GLOBAL LEADERSHIP	50.00			X				183,421.	0.	49,197.
(10) NICOLE ENGBAHL VP, INDIVIDUAL GIVING	50.00			X				213,062.	0.	16,698.
(11) FELIX OTIENO DIRECTOR OF IT	40.00				X			150,000.	0.	41,220.
(12) DAVID WILLIAMS SR DIR, CONSERVATION GEOGRAPHY	40.00				X			135,879.	0.	43,611.
(13) CHANG (AUDREY) IM SR ADVISOR, PRINCIPAL GIVING	40.00				X			165,458.	0.	10,568.
(14) KYLIE RUSH DIRECTOR, ANNUAL GIVING	40.00				X			134,166.	0.	23,376.
(15) JAMES LOUDEN CREATIVE & WEB DIRECTOR	40.00				X			129,750.	0.	18,331.
(16) CRAIG SHOLLEY SR VP, ADVISOR (UNTIL 10/24), TRUSTE	24.00	X		X				107,920.	0.	18,882.
(17) LARRY GREEN CHAIR	4.00	X		X				0.	0.	0.

Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (do not check more than one box, unless person is both an officer and a director/trustee)						(D) Reportable compensation from the organization (W-2/1099-MISC/1099-NEC)	(E) Reportable compensation from related organizations (W-2/1099-MISC/1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(18) STEPHEN GOLDEN VICE CHAIR	2.00	X		X				0.	0.	0.
(19) CATHERINE HERRING TREASURER	2.00	X		X				0.	0.	0.
(20) AKHIL BHARDWAJ TRUSTEE	2.00	X						0.	0.	0.
(21) MARK BURSTEIN TRUSTEE	2.00	X						0.	0.	0.
(22) PAYSON COLEMAN TRUSTEE	2.00	X						0.	0.	0.
(23) HAILEMARIAM DESSALEGN BOSHE TRUSTEE	2.00	X						0.	0.	0.
(24) LYNN DOLNICK TRUSTEE	2.00	X						0.	0.	0.
(25) GREG EDWARDS TRUSTEE	2.00	X						0.	0.	0.
(26) MARY GLASSER TRUSTEE	2.00	X						0.	0.	0.
1b Subtotal								3,252,242.	0.	624,252.
c Total from continuation sheets to Part VII, Section A								0.	0.	0.
d Total (add lines 1b and 1c)								3,252,242.	0.	624,252.

2

Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization

40

	Yes	No
3 Did the organization list any former officer, director, trustee, key employee, or highest compensated employee on line 1a? <i>If "Yes," complete Schedule J for such individual</i>	3	X
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? <i>If "Yes," complete Schedule J for such individual</i>	4 X	
5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? <i>If "Yes," complete Schedule J for such person</i>	5	X

Section B. Independent Contractors

1

Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

(A) Name and business address	(B) Description of services	(C) Compensation
SANKY COMMUNICATIONS, INC. 360 W 31ST ST FL #6, NEW YORK, NY 10001	FUNDRAISING/ ADVERTISING	866,544.
PRODUCTION SOLUTIONS, INC. PO BOX 26168, OKLAHOMA CITY, OK 26168	FUNDRAISING/ ADVERTISING	284,623.
EIDOLON COMMUNICATIONS 247 MUNICIPAL ROAD, ERWINNA, PA 18920	FUNDRAISING/ ADVERTISING	255,911.
THE COMPASS GROUP, INC. 32 CONWAY CIRCLE, BLOOMINGTON, IL 61704	FUNDRAISING COUNSEL	255,000.
TPO INC 1530 WILSON BOULEVARD, ARLINGTON, VA 22209	HUMAN RESOURCES CONSULTING SERVICES	174,604.
2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 of compensation from the organization		11

SEE PART VII, SECTION A CONTINUATION SHEETS

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AFRICAN WILDLIFE FOUNDATION, INC.

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Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees (continued)

(A) Name and title	(B) Average hours per week (list any hours for related organizations below line)	(C) Position (check all that apply)						(D) Reportable compensation from the organization (W-2/1099-MISC)	(E) Reportable compensation from related organizations (W-2/1099-MISC)	(F) Estimated amount of other compensation from the organization and related organizations
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
(27) DONALD GRAY TRUSTEE	2.00	X						0.	0.	0.
(28) CHRISTOPHER GRAYLING TRUSTEE	2.00	X						0.	0.	0.
(29) MARLEEN GROEN TRUSTEE	2.00	X						0.	0.	0.
(30) GILLES HARERIMANA TRUSTEE	2.00	X						0.	0.	0.
(31) CHRISTINE HEMRICK TRUSTEE	2.00	X						0.	0.	0.
(32) ISSOUFOU MAHAMADOU TRUSTEE	2.00	X						0.	0.	0.
(33) STEPHEN JUELSGAARD TRUSTEE	2.00	X						0.	0.	0.
(34) LAURA KOHLER TRUSTEE	2.00	X						0.	0.	0.
(35) ANDREW MALK TRUSTEE	2.00	X						0.	0.	0.
(36) CHARLES MBIRE TRUSTEE	2.00	X						0.	0.	0.
(37) VERONICA MEINHRD TRUSTEE	2.00	X						0.	0.	0.
(38) H.E. FESTUS G. MOGAE TRUSTEE	2.00	X						0.	0.	0.
(39) CHRISTOPHER MURRAY TRUSTEE	2.00	X						0.	0.	0.
(40) EMERY RUBANGENGA TRUSTEE	2.00	X						0.	0.	0.
(41) ANNE SCOTT TRUSTEE	2.00	X						0.	0.	0.
(42) FREDERICK R. STEINER TRUSTEE	2.00	X						0.	0.	0.
(43) HEATHER STURT HAAGA TRUSTEE	2.00	X						0.	0.	0.
(44) CHRISTOPHER TOWER TRUSTEE	2.00	X						0.	0.	0.
(45) PIERRE TRAPANESE TRUSTEE	2.00	X						0.	0.	0.
(46) MARIA WILHELM TRUSTEE	2.00	X						0.	0.	0.
Total to Part VII, Section A, line 1c										

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AFRICAN WILDLIFE FOUNDATION, INC.

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Part VIII Statement of Revenue

Check if Schedule O contains a response or note to any line in this Part VIII ☐

				(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1 a Federated campaigns	1a					
	b Membership dues	1b					
	c Fundraising events	1c					
	d Related organizations	1d					
	e Government grants (contributions)	1e	10,817,690.				
	f All other contributions, gifts, grants, and similar amounts not included above ...	1f	25,039,674.				
	g Noncash contributions included in lines 1a-1f	1g	\$ 1,828,711.				
	h Total. Add lines 1a-1f						
Program Service Revenue			Business Code				
	2 a						
	b						
	c						
	d						
	e						
	f All other program service revenue						
	g Total. Add lines 2a-2f						
Other Revenue	3 Investment income (including dividends, interest, and other similar amounts)			636,376.			636,376.
	4 Income from investment of tax-exempt bond proceeds						
	5 Royalties						
	6 a Gross rents	6a	(i) Real	(ii) Personal			
	b Less: rental expenses ...	6b					
	c Rental income or (loss)	6c					
	d Net rental income or (loss)						
	7 a Gross amount from sales of assets other than inventory	7a	(i) Securities	(ii) Other			
			2,251,589.				
	b Less: cost or other basis and sales expenses	7b	1,405,633.				
	c Gain or (loss)	7c	845,956.				
	d Net gain or (loss)			845,956.			845,956.
	8 a Gross income from fundraising events (not including \$ _____ of contributions reported on line 1c). See Part IV, line 18	8a					
	b Less: direct expenses	8b					
c Net income or (loss) from fundraising events							
9 a Gross income from gaming activities. See Part IV, line 19	9a						
b Less: direct expenses	9b						
c Net income or (loss) from gaming activities							
10 a Gross sales of inventory, less returns and allowances	10a						
b Less: cost of goods sold	10b						
c Net income or (loss) from sales of inventory							
Miscellaneous Revenue			Business Code				
	11 a MISCELLANEOUS REVENUE		900099	4,499.			4,499.
	b						
	c						
	d All other revenue		900099				
	e Total. Add lines 11a-11d			4,499.			
12 Total revenue. See instructions			37,344,195.	0.	0.	1486831.	

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AFRICAN WILDLIFE FOUNDATION, INC.

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

Check if Schedule O contains a response or note to any line in this Part IX

Do not include amounts reported on lines 6b, 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1 Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21				
2 Grants and other assistance to domestic individuals. See Part IV, line 22				
3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	5,241,363.	5,241,363.		
4 Benefits paid to or for members				
5 Compensation of current officers, directors, trustees, and key employees	2,942,659.	2,354,127.	147,132.	441,400.
6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7 Other salaries and wages	8,876,438.	7,243,639.	361,464.	1,271,335.
8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	728,992.	591,615.	31,950.	105,427.
9 Other employee benefits	3,316,586.	2,685,432.	148,640.	482,514.
10 Payroll taxes	518,648.	419,503.	23,481.	75,664.
11 Fees for services (nonemployees):				
a Management				
b Legal	155,401.		155,401.	
c Accounting	208,221.		208,221.	
d Lobbying				
e Professional fundraising services. See Part IV, line 17	683,423.			683,423.
f Investment management fees	79,407.		79,407.	
g Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Sch O.)	2,101,313.	1,680,274.	79,157.	341,882.
12 Advertising and promotion	274,443.	75,541.		198,902.
13 Office expenses	485,438.	237,639.	32,013.	215,786.
14 Information technology	829,438.	619,870.	501.	209,067.
15 Royalties				
16 Occupancy	1,168,273.	920,136.	61,432.	186,705.
17 Travel	2,145,724.	1,982,839.	41,678.	121,207.
18 Payments of travel or entertainment expenses for any federal, state, or local public officials				
19 Conferences, conventions, and meetings	2,754,328.	2,740,827.	5,002.	8,499.
20 Interest	102,109.		102,109.	
21 Payments to affiliates				
22 Depreciation, depletion, and amortization	546,472.	496,856.	12,739.	36,877.
23 Insurance	101,043.	77,463.	23,580.	
24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.)				
a SUPPLIES/FIELD SUPPLIES	1,595,475.	1,582,579.	1,302.	11,594.
b PRINTING AND PRODUCTION	821,972.	479,754.	429.	341,789.
c EQUIP RENTAL & MAIT.	717,395.	717,191.	132.	72.
d COMMUNICATIONS	545,454.	517,194.	9,305.	18,955.
e All other expenses	878,696.	746,951.	112,068.	19,677.
25 Total functional expenses. Add lines 1 through 24e	37,818,711.	31,410,793.	1,637,143.	4,770,775.
26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ☒ if following SOP 98-2 (ASC 958-720)	2,049,718.	431,753.	0.	1,617,965.

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AFRICAN WILDLIFE FOUNDATION, INC.

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Part X Balance Sheet

Check if Schedule O contains a response or note to any line in this Part X ☐

		(A) Beginning of year		(B) End of year
Assets	1 Cash - non-interest-bearing	3,956,733.	1	2,489,064.
	2 Savings and temporary cash investments	19,366.	2	20,727.
	3 Pledges and grants receivable, net	16,490,106.	3	16,932,943.
	4 Accounts receivable, net	390,512.	4	94,027.
	5 Loans and other receivables from any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		5	
	6 Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)		6	
	7 Notes and loans receivable, net	223,395.	7	
	8 Inventories for sale or use		8	
	9 Prepaid expenses and deferred charges	583,049.	9	504,244.
	10a Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D	10a 9,714,683.		
	b Less: accumulated depreciation	10b 5,096,561.		
		5,023,470.	10c	4,618,122.
	11 Investments - publicly traded securities	23,853,021.	11	24,566,762.
	12 Investments - other securities. See Part IV, line 11		12	
	13 Investments - program-related. See Part IV, line 11		13	
	14 Intangible assets		14	
15 Other assets. See Part IV, line 11	3,798,703.	15	5,600,877.	
16 Total assets. Add lines 1 through 15 (must equal line 33)	54,338,355.	16	54,826,766.	
Liabilities	17 Accounts payable and accrued expenses	2,180,644.	17	2,276,018.
	18 Grants payable		18	
	19 Deferred revenue	6,296,046.	19	2,579,878.
	20 Tax-exempt bond liabilities		20	
	21 Escrow or custodial account liability. Complete Part IV of Schedule D		21	
	22 Loans and other payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons		22	
	23 Secured mortgages and notes payable to unrelated third parties		23	
	24 Unsecured notes and loans payable to unrelated third parties		24	
	25 Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D	3,982,985.	25	7,037,404.
	26 Total liabilities. Add lines 17 through 25	12,459,675.	26	11,893,300.
Net Assets or Fund Balances	Organizations that follow FASB ASC 958, check here ☒ and complete lines 27, 28, 32, and 33.			
	27 Net assets without donor restrictions	19,292,147.	27	20,331,443.
	28 Net assets with donor restrictions	22,586,533.	28	22,602,023.
	Organizations that do not follow FASB ASC 958, check here ☐ and complete lines 29 through 33.			
	29 Capital stock or trust principal, or current funds		29	
	30 Paid-in or capital surplus, or land, building, or equipment fund		30	
	31 Retained earnings, endowment, accumulated income, or other funds		31	
	32 Total net assets or fund balances	41,878,680.	32	42,933,466.
	33 Total liabilities and net assets/fund balances	54,338,355.	33	54,826,766.

Form 990 (2024)

Part XI Reconciliation of Net Assets

Check if Schedule O contains a response or note to any line in this Part XI ☒

1	Total revenue (must equal Part VIII, column (A), line 12)	1	37,344,195.
2	Total expenses (must equal Part IX, column (A), line 25)	2	37,818,711.
3	Revenue less expenses. Subtract line 2 from line 1	3	-474,516.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	41,878,680.
5	Net unrealized gains (losses) on investments	5	1,532,435.
6	Donated services and use of facilities	6	
7	Investment expenses	7	
8	Prior period adjustments	8	
9	Other changes in net assets or fund balances (explain on Schedule O)	9	-3,133.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, column (B))	10	42,933,466.

Part XII Financial Statements and Reporting

Check if Schedule O contains a response or note to any line in this Part XII ☐

	Yes	No
1 Accounting method used to prepare the Form 990: ☐ Cash ☒ Accrual ☐ Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant?		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:		
☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis, consolidated basis, or both:		
☐ Separate basis ☒ Consolidated basis ☐ Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Uniform Guidance, 2 C.F.R. Part 200, Subpart F?	X	
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audits	X	

Form 990 (2024)

SCHEDULE A
(Form 990)

Department of the Treasury
Internal Revenue Service

Public Charity Status and Public Support
Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2024

Open to Public
Inspection

Name of the organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

Part I Reason for Public Charity Status. (All organizations must complete this part.) See instructions.

The organization is not a private foundation because it is: (For lines 1 through 12, check only one box.)

- ☐ 1 A church, convention of churches, or association of churches described in **section 170(b)(1)(A)(i).**
- ☐ 2 A school described in **section 170(b)(1)(A)(ii).** (Attach Schedule E (Form 990).)
- ☐ 3 A hospital or a cooperative hospital service organization described in **section 170(b)(1)(A)(iii).**
- ☐ 4 A medical research organization operated in conjunction with a hospital described in **section 170(b)(1)(A)(iii).** Enter the hospital's name, city, and state: _____
- ☐ 5 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in **section 170(b)(1)(A)(iv).** (Complete Part II.)
- ☐ 6 A federal, state, or local government or governmental unit described in **section 170(b)(1)(A)(v).**
- ☒ 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ 8 A community trust described in **section 170(b)(1)(A)(vi).** (Complete Part II.)
- ☐ 9 An agricultural research organization described in **section 170(b)(1)(A)(ix)** operated in conjunction with a land-grant college or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and state of the college or university: _____
- ☐ 10 An organization that normally receives (1) more than 33 1/3% of its support from contributions, membership fees, and gross receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no more than 33 1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See **section 509(a)(2).** (Complete Part III.)
- ☐ 11 An organization organized and operated exclusively to test for public safety. See **section 509(a)(4).**
- ☐ 12 An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in **section 509(a)(1)** or **section 509(a)(2).** See **section 509(a)(3).** Check the box on lines 12a through 12d that describes the type of supporting organization and complete lines 12e, 12f, and 12g.

☐ a **Type I.** A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. **You must complete Part IV, Sections A and B.**

☐ b **Type II.** A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). **You must complete Part IV, Sections A and C.**

☐ c **Type III functionally integrated.** A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). **You must complete Part IV, Sections A, D, and E.**

☐ d **Type III non-functionally integrated.** A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). **You must complete Part IV, Sections A and D, and Part V.**

☐ e Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization.

f Enter the number of supported organizations
- g Provide the following information about the supported organization(s).

(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10 above (see instructions))	(iv) Is the organization listed in your governing document?		(v) Amount of monetary support (see instructions)	(vi) Amount of other support (see instructions)
			Yes	No		
Total						

Schedule A (Form 990) 2024

AFRICAN WILDLIFE FOUNDATION, INC.

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Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	31809676.	33360273.	32282205.	37125384.	35857364.	170434902
2 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3 The value of services or facilities furnished by a governmental unit to the organization without charge						
4 Total. Add lines 1 through 3	31809676.	33360273.	32282205.	37125384.	35857364.	170434902
5 The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						2191104.
6 Public support. Subtract line 5 from line 4.						168243798

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
7 Amounts from line 4	31809676.	33360273.	32282205.	37125384.	35857364.	170434902
8 Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	569,820.	710,077.	618,488.	620,334.	636,376.	3155095.
9 Net income from unrelated business activities, whether or not the business is regularly carried on						
10 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)	49,545.	79,683.	18,721.	70,924.	4,499.	223,372.
11 Total support. Add lines 7 through 10						173813369
12 Gross receipts from related activities, etc. (see instructions)					12	5,650.
13 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here						☐

Section C. Computation of Public Support Percentage

14 Public support percentage for 2024 (line 6, column (f), divided by line 11, column (f))	14	96.80	%
15 Public support percentage from 2023 Schedule A, Part II, line 14	15	94.73	%
16a 33 1/3% support test - 2024. If the organization did not check the box on line 13, and line 14 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☒
b 33 1/3% support test - 2023. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization			☐
17a 10% -facts-and-circumstances test - 2024. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			☐
b 10% -facts-and-circumstances test - 2023. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported organization			☐
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions			☐

Schedule A (Form 990) 2024

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Section A. Public Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
1 Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services performed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or business under section 513						
4 Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 through 5						
7a Amounts included on lines 1, 2, and 3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c Add lines 7a and 7b						
8 Public support. (Subtract line 7c from line 6.)						

Section B. Total Support

Calendar year (or fiscal year beginning in)	(a) 2020	(b) 2021	(c) 2022	(d) 2023	(e) 2024	(f) Total
9 Amounts from line 6						
10a Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975						
c Add lines 10a and 10b						
11 Net income from unrelated business activities not included on line 10b, whether or not the business is regularly carried on						
12 Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
13 Total support. (Add lines 9, 10c, 11, and 12.)						

14 First 5 years. If the Form 990 is for the organization's first, second, third, fourth, or fifth tax year as a section 501(c)(3) organization, check this box and stop here ☐

Section C. Computation of Public Support Percentage

15 Public support percentage for 2024 (line 8, column (f), divided by line 13, column (f))	15	%
16 Public support percentage from 2023 Schedule A, Part III, line 15	16	%

Section D. Computation of Investment Income Percentage

17 Investment income percentage for 2024 (line 10c, column (f), divided by line 13, column (f))	17	%
18 Investment income percentage from 2023 Schedule A, Part III, line 17	18	%

19a 33 1/3% support tests - 2024. If the organization did not check the box on line 14, and line 15 is more than 33 1/3%, and line 17 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

b 33 1/3% support tests - 2023. If the organization did not check a box on line 14 or line 19a, and line 16 is more than 33 1/3%, and line 18 is not more than 33 1/3%, check this box and stop here. The organization qualifies as a publicly supported organization ☐

20 Private foundation. If the organization did not check a box on line 14, 19a, or 19b, check this box and see instructions ☐

Part IV Supporting Organizations

(Complete only if you checked a box on line 12 of Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

	Yes	No
1 Are all of the organization's supported organizations listed by name in the organization's governing documents? <i>If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.</i>		
2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? <i>If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).</i>		
3a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? <i>If "Yes," answer lines 3b and 3c below.</i>		
b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? <i>If "Yes," describe in Part VI when and how the organization made the determination.</i>		
c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? <i>If "Yes," explain in Part VI what controls the organization put in place to ensure such use.</i>		
4a Was any supported organization not organized in the United States ("foreign supported organization")? <i>If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.</i>		
b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? <i>If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.</i>		
c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? <i>If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.</i>		
5a Did the organization add, substitute, or remove any supported organizations during the tax year? <i>If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).</i>		
b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?		
c Substitutions only. Was the substitution the result of an event beyond the organization's control?		
6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? <i>If "Yes," provide detail in Part VI.</i>		
7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? <i>If "Yes," complete Part I of Schedule L (Form 990).</i>		
9a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? <i>If "Yes," provide detail in Part VI.</i>		
b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? <i>If "Yes," provide detail in Part VI.</i>		
c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? <i>If "Yes," provide detail in Part VI.</i>		
10a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? <i>If "Yes," answer line 10b below.</i>		
b Did the organization have any excess business holdings in the tax year? <i>(Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)</i>		

Part IV Supporting Organizations (continued)

	Yes	No
11 Has the organization accepted a gift or contribution from any of the following persons?		
a A person who directly or indirectly controls, either alone or together with persons described on lines 11b and 11c below, the governing body of a supported organization?		
11a		
b A family member of a person described on line 11a above?		
11b		
c A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide detail in Part VI.		
11c		

Section B. Type I Supporting Organizations

	Yes	No
1 Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.		
1		
2 Did the organization operate for the benefit of any supported organization other than the supported organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.		
2		

Section C. Type II Supporting Organizations

	Yes	No
1 Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control or management of the supporting organization was vested in the same persons that controlled or managed the supported organization(s).		
1		

Section D. All Type III Supporting Organizations

	Yes	No
1 Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the organization's governing documents in effect on the date of notification, to the extent not previously provided?		
1		
2 Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how the organization maintained a close and continuous working relationship with the supported organization(s).		
2		
3 By reason of the relationship described on line 2, above, did the organization's supported organizations have a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's supported organizations played in this regard.		
3		

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions).			
a ☐ The organization satisfied the Activities Test. Complete line 2 below.			
b ☐ The organization is the parent of each of its supported organizations. Complete line 3 below.			
c ☐ The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see instructions).			
2 Activities Test. Answer lines 2a and 2b below.			
a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify those supported organizations and explain how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.	Yes	No	
2a			
b Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.			
2b			
3 Parent of Supported Organizations. Answer lines 3a and 3b below.			
a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI.			
3a			
b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes," describe in Part VI the role played by the organization in this regard.			
3b			

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

1 ☐ Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nov. 20, 1970 (explain in Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations must complete Sections A through E.

Section A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1	
2	Recoveries of prior-year distributions	2	
3	Other gross income (see instructions)	3	
4	Add lines 1 through 3.	4	
5	Depreciation and depletion	5	
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6	
7	Other expenses (see instructions)	7	
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8	

Section B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):		
a	Average monthly value of securities	1a	
b	Average monthly cash balances	1b	
c	Fair market value of other non-exempt-use assets	1c	
d	Total (add lines 1a, 1b, and 1c)	1d	
e	Discount claimed for blockage or other factors (explain in detail in Part VI):		
2	Acquisition indebtedness applicable to non-exempt-use assets	2	
3	Subtract line 2 from line 1d.	3	
4	Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount, see instructions).	4	
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5	
6	Multiply line 5 by 0.035.	6	
7	Recoveries of prior-year distributions	7	
8	Minimum Asset Amount (add line 7 to line 6)	8	

Section C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1	
2	Enter 0.85 of line 1.	2	
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3	
4	Enter greater of line 2 or line 3.	4	
5	Income tax imposed in prior year	5	
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions).	6	
7	☐ Check here if the current year is the organization's first as a non-functionally integrated Type III supporting organization (see instructions).		

Schedule A (Form 990) 2024

AFRICAN WILDLIFE FOUNDATION, INC.

52-0781390 Page 7

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations (continued)

Section D - Distributions		Current Year
1 Amounts paid to supported organizations to accomplish exempt purposes	1	
2 Amounts paid to perform activity that directly furthers exempt purposes of supported organizations, in excess of income from activity	2	
3 Administrative expenses paid to accomplish exempt purposes of supported organizations	3	
4 Amounts paid to acquire exempt-use assets	4	
5 Qualified set-aside amounts (prior IRS approval required - <i>provide details in Part VI</i>)	5	
6 Other distributions (describe in Part VI). See instructions.	6	
7 Total annual distributions. Add lines 1 through 6.	7	
8 Distributions to attentive supported organizations to which the organization is responsive (<i>provide details in Part VI</i>). See instructions.	8	
9 Distributable amount for 2024 from Section C, line 6	9	
10 Line 8 amount divided by line 9 amount	10	

Section E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2024	(iii) Distributable Amount for 2024
1 Distributable amount for 2024 from Section C, line 6			
2 Underdistributions, if any, for years prior to 2024 (reasonable cause required - <i>explain in Part VI</i>). See instructions.			
3 Excess distributions carryover, if any, to 2024			
a From 2019			
b From 2020			
c From 2021			
d From 2022			
e From 2023			
f Total of lines 3a through 3e			
g Applied to under distributions of prior years			
h Applied to 2024 distributable amount			
i Carryover from 2019 not applied (see instructions)			
j Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4 Distributions for 2024 from Section D, line 7: \$			
a Applied to underdistributions of prior years			
b Applied to 2024 distributable amount			
c Remainder. Subtract lines 4a and 4b from line 4.			
5 Remaining underdistributions for years prior to 2024, if any. Subtract lines 3g and 4a from line 2. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
6 Remaining underdistributions for 2024. Subtract lines 3h and 4b from line 1. For result greater than zero, <i>explain in Part VI</i> . See instructions.			
7 Excess distributions carryover to 2025. Add lines 3j and 4c.			
8 Breakdown of line 7:			
a Excess from 2020			
b Excess from 2021			
c Excess from 2022			
d Excess from 2023			
e Excess from 2024			

Schedule A (Form 990) 2024

Schedule B
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Schedule of Contributors

Attach to Form 990, 990-EZ, or 990-PF.
Go to www.irs.gov/Form990 for the latest information.

OMB No. 1545-0047

Name of the organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

Organization type (check one):

Filers of:

Section:

Form 990 or 990-EZ	☒ 501(c)(3) (enter number) organization
	☐ 4947(a)(1) nonexempt charitable trust not treated as a private foundation
	☐ 527 political organization
Form 990-PF	☐ 501(c)(3) exempt private foundation
	☐ 4947(a)(1) nonexempt charitable trust treated as a private foundation
	☐ 501(c)(3) taxable private foundation

Check if your organization is covered by the **General Rule** or a **Special Rule**.
Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

☐ For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

☒ For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of **(1)** \$5,000; or **(2)** 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 *exclusively* for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

☐ For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions *exclusively* for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an *exclusively* religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year \$ _____

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

Name of organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1		\$ 3,600,000.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
2		\$ 3,292,613.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
3		\$ 2,440,064.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
4		\$ 1,500,423.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
5		\$ 1,148,619.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
6		\$ 906,501.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

Part I **Contributors** (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7		\$ 901,512.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
8		\$ 718,006.	Person ☒ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)
		\$	Person ☐ Payroll ☐ Noncash ☐ (Complete Part II for noncash contributions.)

Name of organization

Employer identification number

AFRICAN WILDLIFE FOUNDATION, INC.

52-0781390

Part II **Noncash Property** (see instructions). Use duplicate copies of Part II if additional space is needed.

[illegible]

Name of organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

Part III

Exclusively religious, charitable, etc., contributions to organizations described in section 501(c)(7), (8), or (10) that total more than \$1,000 for the year from any one contributor. Complete columns (a) through (e) and the following line entry. For organizations completing Part III, enter the total of exclusively religious, charitable, etc., contributions of \$1,000 or less for the year. (Enter this info. once.) \$

Use duplicate copies of Part III if additional space is needed.

(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
	(e) Transfer of gift		
	Transferee's name, address, and ZIP + 4		Relationship of transferor to transferee

SCHEDULE D
(Form 990)
(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Financial Statements
Complete if the organization answered "Yes" on Form 990,
Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization
AFRICAN WILDLIFE FOUNDATION, INC.
Employer identification number
52-0781390

Part I Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Complete if the organization answered "Yes" on Form 990, Part IV, line 6.

Table with 3 columns: Line number, (a) Donor advised funds, (b) Funds and other accounts. Includes questions 1-6 regarding donor advised funds and private inurement.

Part II Conservation Easements. Complete if the organization answered "Yes" on Form 990, Part IV, line 7.

Questions 1-9 regarding conservation easements, including a table for lines 2a-2d: Held at the End of the Tax Year.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8.

Questions 1a-1b and 2 regarding collections of art, historical treasures, or other similar assets, including revenue and asset reporting.

Part III Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets (continued)

3 Using the organization's acquisition, accession, and other records, check any of the following that make significant use of its collection items (check all that apply).

a ☐ Public exhibition

d ☐ Loan or exchange program

b ☐ Scholarly research

e ☐ Other _____

c ☐ Preservation for future generations

4 Provide a description of the organization's collections and explain how they further the organization's exempt purpose in Part XIII.

5 During the year, did the organization solicit or receive donations of art, historical treasures, or other similar assets

to be sold to raise funds rather than to be maintained as part of the organization's collection? ☐ Yes ☐ No

Part IV Escrow and Custodial Arrangements Complete if the organization answered "Yes" on Form 990, Part IV, line 9, or reported an amount on Form 990, Part X, line 21.

1a Is the organization an agent, trustee, custodian, or other intermediary for contributions or other assets not included on Form 990, Part X? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII and complete the following table:

	Amount
1c Beginning balance	
1d Additions during the year	
1e Distributions during the year	
1f Ending balance	

2a Did the organization include an amount on Form 990, Part X, line 21, for escrow or custodial account liability? ☐ Yes ☐ No

b If "Yes," explain the arrangement in Part XIII. Check here if the explanation has been provided in Part XIII ☐

Part V Endowment Funds Complete if the organization answered "Yes" on Form 990, Part IV, line 10.

	(a) Current year	(b) Prior year	(c) Two years back	(d) Three years back	(e) Four years back
1a Beginning of year balance	23,584,909.	23,094,119.	26,516,373.	33,431,430.	30,538,377.
b Contributions			-3,670,240.	-1,454,365.	-2,100,000.
c Net investment earnings, gains, and losses	2,929,550.	2,840,790.	2,377,746.	-4,581,727.	5,881,291.
d Grants or scholarships					
e Other expenditures for facilities and programs	2,231,954.	2,350,000.	2,129,760.	878,965.	888,238.
f Administrative expenses					
g End of year balance	24,282,505.	23,584,909.	23,094,119.	26,516,373.	33,431,430.

2 Provide the estimated percentage of the current year end balance (line 1g, column (a)) held as:

a Board designated or quasi-endowment 77.3700 %

b Permanent endowment 22.6300 %

c Term endowment .0000 %

The percentages on lines 2a, 2b, and 2c should equal 100%.

3a Are there endowment funds not in the possession of the organization that are held and administered for the organization by:

(i) Unrelated organizations? ☐ Yes ☒ No

(ii) Related organizations? ☐ Yes ☒ No

b If "Yes" on line 3a(ii), are the related organizations listed as required on Schedule R? ☐ Yes ☐ No

4 Describe in Part XIII the intended uses of the organization's endowment funds.

Part VI Land, Buildings, and Equipment

Complete if the organization answered "Yes" on Form 990, Part IV, line 11a. See Form 990, Part X, line 10.

Description of property	(a) Cost or other basis (investment)	(b) Cost or other basis (other)	(c) Accumulated depreciation	(d) Book value
1a Land		993,157.		993,157.
b Buildings		2,247,014.	725,505.	1,521,509.
c Leasehold improvements		2,648,380.	1,237,616.	1,410,764.
d Equipment		1,497,719.	1,268,728.	228,991.
e Other		2,328,413.	1,864,712.	463,701.
Total. Add lines 1a through 1e. (Column (d) must equal Form 990, Part X, line 10c, column (B))				4,618,122.

Schedule D (Form 990) (Rev. 12-2024)

Part VII Investments - Other Securities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11b. See Form 990, Part X, line 12.

(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1) Financial derivatives		
(2) Closely held equity interests		
(3) Other		
(A)		
(B)		
(C)		
(D)		
(E)		
(F)		
(G)		
(H)		
Total. (Col. (b) must equal Form 990, Part X, line 12, col. (B))		

Part VIII Investments - Program Related.

Complete if the organization answered "Yes" on Form 990, Part IV, line 11c. See Form 990, Part X, line 13.

(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market value
(1)		
(2)		
(3)		
(4)		
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Col. (b) must equal Form 990, Part X, line 13, col. (B))		

Part IX Other Assets

Complete if the organization answered "Yes" on Form 990, Part IV, line 11d. See Form 990, Part X, line 15.

(a) Description	(b) Book value
(1) ADVANCE TO PARTNERS	814,506.
(2) SECURITY DEPOSITS	385,915.
(3) RIGHT OF USE ASSET	4,400,456.
(4)	
(5)	
(6)	
(7)	
(8)	
(9)	
Total. (Column (b) must equal Form 990, Part X, line 15, col. (B))	5,600,877.

Part X Other Liabilities

Complete if the organization answered "Yes" on Form 990, Part IV, line 11e or 11f. See Form 990, Part X, line 25.

1.	(a) Description of liability	(b) Book value
(1)	Federal income taxes	
(2)	DEFERRED RENT & LEASE INCENTIVES	5,409,749.
(3)	ANNUITIES PAYABLE	127,655.
(4)	LINE OF CREDIT	1,500,000.
(5)		
(6)		
(7)		
(8)		
(9)		
Total. (Column (b) must equal Form 990, Part X, line 25, col. (B))		7,037,404.

2. Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... ☒

Part XI Reconciliation of Revenue per Audited Financial Statements With Revenue per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total revenue, gains, and other support per audited financial statements	1	39,026,585.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
a	Net unrealized gains (losses) on investments	2a	1,532,435.
b	Donated services and use of facilities	2b	232,495.
c	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)	2d	-3,133.
e	Add lines 2a through 2d	2e	1,761,797.
3	Subtract line 2e from line 1	3	37,264,788.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	79,407.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	79,407.
5	Total revenue. Add lines 3 and 4c . (This must equal Form 990, Part I, line 12.)	5	37,344,195.

Part XII Reconciliation of Expenses per Audited Financial Statements With Expenses per Return

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1	Total expenses and losses per audited financial statements	1	37,971,799.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
a	Donated services and use of facilities	2a	232,495.
b	Prior year adjustments	2b	
c	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
e	Add lines 2a through 2d	2e	232,495.
3	Subtract line 2e from line 1	3	37,739,304.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
a	Investment expenses not included on Form 990, Part VIII, line 7b	4a	79,407.
b	Other (Describe in Part XIII.)	4b	
c	Add lines 4a and 4b	4c	79,407.
5	Total expenses. Add lines 3 and 4c . (This must equal Form 990, Part I, line 18.)	5	37,818,711.

Part XIII Supplemental Information

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

PART V, LINE 4:
THE BOARD OF TRUSTEES HAS ADOPTED A SPENDING POLICY TO USE UP TO THREE PERCENT OF THE AVERAGE BEGINNING INVESTED MARKET VALUES FOR THE PRIOR FOUR FISCAL YEARS, OF THE BOARD-DESIGNATED RESERVE TO MEET BOARD APPROVED BUDGETED EXPENDITURES. SPECIAL CIRCUMSTANCES THAT REQUIRE ADDITIONAL USE OF RESERVES MUST BE APPROVED BY THE BOARD OF TRUSTEES UPON RECOMMENDATION FROM THE FINANCE COMMITTEE. THE BOARD-DESIGNATED RESERVE FUND IS EXPECTED TO ACHIEVE REAL GROWTH NET OF INFLATION OVER THE LONG RUN.

PART X, LINE 2:
AWF PERFORMED AN EVALUATION OF UNCERTAINTY IN INCOME TAXES FOR THE YEAR ENDED JUNE 30, 2025, AND DETERMINED THAT THERE WERE NO MATTERS THAT WOULD REQUIRE RECOGNITION OR DISCLOSURE IN THESE CONSOLIDATED FINANCIAL STATEMENTS OR WHICH MAY HAVE AN EFFECT ON THE TAX-EXEMPT STATUS OF AWF, INC.

PART XI, LINE 2D - OTHER ADJUSTMENTS:
UNREALIZED GAIN/LOSS ON TRUST AND ANNUITIES -3,133.

SCHEDULE F
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Statement of Activities Outside the United States

Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

Part I General Information on Activities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 14b.

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance, the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance? ☒ Yes ☐ No

2 For grantmakers. Describe in Part V the organization's procedures for monitoring the use of its grants and other assistance outside the United States.

3 Activities per Region. (The following Part I, line 3 table can be duplicated if additional space is needed.)

(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of service(s) in the region	(f) Total expenditures for and investments in the region
EUROPE	3	6	FUNDRAISING		723,094.
NORTH AMERICA	1	0	FUNDRAISING		44,743.
SUB-SAHARAN AFRICA	20	184	PROGRAM SERVICES	CONSERVATION, EDUCATION & OUTREACH PROGRAMS.	22,248,138.
SUB-SAHARAN AFRICA	0	0	GRANTS TO RECIPIENTS IN THE REGION		5,241,363.
3 a Subtotal	24	190			28,257,338.
b Total from continuation sheets to Part I	0	0			0.
c Totals (add lines 3a and 3b)	24	190			28,257,338.

Schedule F (Form 990) (Rev. 12-2024) **AFRICAN WILDLIFE FOUNDATION, INC.****52-0781390**Page **2**

Part II **Grants and Other Assistance to Organizations or Entities Outside the United States.** Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of noncash assistance	(h) Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	COMMUNITY RELOCATION COMPENSATION DUE TO LAND ACQUISITION AROUND VOLCANOES	1203843.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	COUNTER-WILDLIFE TRAFFICKING PROGRAM IN UGANDA	826,791.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT TO ICCN FOR MANAGEMENT OF THE BILI MBOMU FOREST SAVANNA COMPLEX	626,040.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	CANINE FOR CONSERVATION SUPPORT AND OTHER CONSERVATION	601,345.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	ENHANCING BIODIVERSITY CONSERVATION AND CLIMATE RESILIENCE IN	259,883.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	DEVELOPING MANYARA RANCH INTO A SELF SUSTAINING PROJECT	242,343.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	INFRASTRUCTURAL SUPPORT TO ZAMBEZI VALLEY PROTECTED AREA AND SURROUNDING	242,206.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	ENHANCE COMMUNITY RELATIONSHIP, SUPPORT ANTI-POACHING AND WILDLIFE MONITORING	193,281.	WIRE TRANSFER	0.	N/A	N/A

2 Enter total number of recipient organizations listed above that are recognized as charities by the foreign country, recognized as a tax exempt 501(c)(3) organization by the IRS, or for which the grantee or counsel has provided a section 501(c)(3) equivalency letter

29

3 Enter total number of other organizations or entities

1**SEE PART V FOR COLUMN (D) DESCRIPTIONS****Schedule F (Form 990) (Rev. 12-2024)**

Schedule F (Form 990)

AFRICAN WILDLIFE FOUNDATION, INC.

52-0781390

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	CONSERVATION EDUCATION SUPPORT	176,339.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT COMMUNITY DEVELOPMENT WITHIN FARO NATIONAL PARK LANDSCAPE	110,327.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	TANZANIA CANINE FOR CONSERVATION PROGRAM AND TRAINING SUPPORT	82,792.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	ENHANCING BIODIVERSITY CONSERVATION AND CLIMATE RESILIENCE IN	78,060.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	ANTI-POACHING SUPPORT WITHIN FARO NATIONAL PARK LANDSCAPE	75,979.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	DEVELOPING A SUSTAINABLE, INCLUSIVE, AND BIODIVERSITY-COMPATIBL	39,120.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	CERAF NORD FUNDING REQUEST 2025	38,946.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	AWF JUREC SUB GRANT AGREEMENT WILDLIFE LAW ENFORCEMENT SUPPORT IN DRC	37,251.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT TO OLDERKESI COMMUNITY TO MANAGE WILDLIFE CONSERVANCY THROUGH COTTARS	33,940.	WIRE TRANSFER	0.	N/A	N/A

Schedule F (Form 990)

AFRICAN WILDLIFE FOUNDATION, INC.

52-0781390

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT SUSTAINABLE TOURISM SECTOR FOR THE CONSERVANCIES AND IMPROVE LIVELIHOODS	32,324.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	COORDINATION ADMINISTRATIVE MINFOF SUPPORT	29,492.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	DEPLOYMENT AND MAINTENANCE CANNIES FOR CONSERVATION UNDER THE COUNTERING	24,880.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	CANINE FOR CONSERVATION KENNELING AND TRAINING	22,575.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	FINANCIAL AND TRAINING SUPPORT TO GEF OPERATIONAL FOCAL POINTS	22,097.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	SUPPORT TO HUMAN WILDLIFE CONFLICT MITIGATION MEASURES IN MBIRE, LOWER	22,035.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	FINANCIAL AND TRAINING SUPPORT TO GEF OPERATIONAL FOCAL POINTS	21,164.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	COUNTERING WILDLIFE, TIMBER AND OTHER NATURAL RESOURCE TRAFFICKING IN DRC	16,561.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	COUNTERING WILDLIFE, TIMBER AND OTHER NATURAL RESOURCE TRAFFICKING IN DRC	16,000.	WIRE TRANSFER	0.	N/A	N/A

Schedule F (Form 990)

AFRICAN WILDLIFE FOUNDATION, INC.

52-0781390

Page 2

Part II Continuation of Grants and Other Assistance to Organizations or Entities Outside the United States. (Schedule F (Form 990), Part II, line 1)

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV, appraisal, other)
		SUB-SAHARAN AFRICA	SUPPORT TO NGULIA RHINO PROGRAM, TSAVO WEST NATIONAL PARK RHINO ANTIPOACHING	15,972.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	GENERAL SUPPORT TO UWA MURCHISON FALLS AND KIDEPO	10,362.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	AWF CONTRIBUTION TO NEWF IMPACT CAMPAIGN	10,000.	WIRE TRANSFER	0.	N/A	N/A
		SUB-SAHARAN AFRICA	COMMUNITY SOCIAL IMPACT	7,155.	WIRE TRANSFER	0.	N/A	N/A

Part IV Foreign Forms

- 1

Was the organization a U.S. transferor of property to a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see the Instructions for Form 926)*

☐ Yes ☒ No
- 2

Did the organization have an interest in a foreign trust during the tax year? *If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see the Instructions for Forms 3520 and 3520-A; don't file with Form 990)*

☐ Yes ☒ No
- 3

Did the organization have an ownership interest in a foreign corporation during the tax year? *If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see the Instructions for Form 5471)*

☐ Yes ☒ No
- 4

Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? *If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see the Instructions for Form 8621)*

☐ Yes ☒ No
- 5

Did the organization have an ownership interest in a foreign partnership during the tax year? *If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see the Instructions for Form 8865)*

☐ Yes ☒ No
- 6

Did the organization have any operations in or related to any boycotting countries during the tax year? *If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see the Instructions for Form 5713; don't file with Form 990)*

☐ Yes ☒ No

Part V Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

PART I, LINE 2:

THE GRANTS & CONTRACTS OFFICER REVIEWS THE SUB-RECIPIENTS' FINANCIAL REPORTS AND THEN FORWARDS TO THE BUDGET & GRANTS FINANCIAL MANAGER FOR FURTHER QUALITY CONTROL. ONLY UPON THE REVIEW AND APPROVAL BY THE GRANTS FINANCIAL MANAGER AND THE TECHNICAL PROGRAM LEAD ARE FURTHER PAYMENTS OR ADVANCES PROVIDED. ALL LARGE SUB-RECIPIENT PAYMENTS AND CONTRACTS ARE ROUTED TO THE CFO FOR ADDED SCRUTINY AND APPROVAL PRIOR TO DISTRIBUTION.

PART II, COLUMN (D):

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: COMMUNITY RELOCATION COMPENSATION DUE TO LAND ACQUISITION AROUND VOLCANOES NATIONAL PARK, RWANDA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: CANINE FOR CONSERVATION SUPPORT AND OTHER CONSERVATION INITIATIVES IN SIMIEN NATIONAL PARK

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENHANCING BIODIVERSITY CONSERVATION AND CLIMATE RESILIENCE IN THE SOUTHERN KENYA LANDSCAPES (NAROK, KAJIADO AND TAITA TAVETA COUNTIES)

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: INFRASTRUCTURAL SUPPORT TO ZAMBEZI VALLEY PROTECTED AREA AND SURROUNDING COMMUNITIES LIVELIHOOD PROJECTS

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENHANCE COMMUNITY RELATIONSHIP, SUPPORT ANTI-POACHING AND WILDLIFE MONITORING WITHIN FARO NATIONAL PARK LANDSCAPE

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: ENHANCING BIODIVERSITY CONSERVATION AND CLIMATE RESILIENCE IN THE SOUTHERN KENYA LANDSCAPES (NAROK, KAJIADO AND TAITA TAVETA COUNTIES)

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: DEVELOPING A SUSTAINABLE, INCLUSIVE, AND BIODIVERSITY-COMPATIBLE VALUE CHAIN FOR COTTON- UGANDA

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT TO OLDERKESI COMMUNITY TO MANAGE WILDLIFE CONSERVANCY THROUGH COTTARS WILDLIFE TRUST

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT SUSTAINABLE TOURISM SECTOR FOR THE CONSERVANCIES AND IMPROVE LIVELIHOODS OF THE RURAL COMMUNITIES IN TAITA TAVETA COUNTY

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: DEPLOYMENT AND MAINTENANCE CANNIES FOR CONSERVATION UNDER THE COUNTERING WILDLIFE TRAFFICKING PROGRAM

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT TO HUMAN WILDLIFE CONFLICT MITIGATION

Part V

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See instructions.

MEASURES IN MBIRE, LOWER ZAMBEZI, ZIMBABWE

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT TO NGULIA RHINO PROGRAM, TSAVO WEST NATIONAL PARK RHINO ANTIPOACHING AND OTHER CONSERVATION INITIATIVES

SCHEDULE G
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities
Complete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

Part I Fundraising Activities. Complete if the organization answered "Yes" on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part.

- 1 Indicate whether the organization raised funds through any of the following activities. Check all that apply.
- a ☒ Mail solicitations

e ☒ Solicitation of nongovernment grants

b ☒ Internet and email solicitations

f ☒ Solicitation of government grants

c ☐ Phone solicitations

g ☒ Special fundraising events

d ☒ In-person solicitations
- 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees, or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? ☒ Yes ☐ No
- b If "Yes," list the 10 highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization.

(i) Name and address of individual or entity (fundraiser)	(ii) Activity	(iii) Did fundraiser have custody or control of contributions?		(iv) Gross receipts from activity	(v) Amount paid to (or retained by) fundraiser listed in col. (i)	(vi) Amount paid to (or retained by) organization
		Yes	No			
THE COMPASS GROUP - 32 CONWAY CIRCLE, BLOMINGTON, IL 61704	FUNDRAISING COUNSEL		X	13,290,282.	210,000.	13,080,282.
THE STELTER COMPANY - PO BOX 5228, DES MOINES, IA 50305	PLANNED GIVING MARKETING		X	3,948,271.	137,423.	3,810,848.
EIDOLON COMMUNICATIONS, INC. - 247 MUNICIPAL ROAD,	PRIMARY AGENCY OVERSEEING AWF'S DIRECT RESPONSE		X	3,853,876.	336,000.	3,517,876.
Total				21,092,429.	683,423.	20,409,006.

- 3 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.
- AL, AK, AZ, AR, CA, CO, CT, DE, DC, FL, GA, HI, ID, IL, IN, IA, KS, KY, LA, ME, MD, MA, MI, MN, MS, MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VT, VA, WA, WV, WI, PR, WY
-
-
-
-
-
-
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-
-

Part II Fundraising Events.

Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		(a) Event #1	(b) Event #2	(c) Other events	(d) Total events (add col. (a) through col. (c))
		(event type)	(event type)	(total number)	
Revenue	1 Gross receipts				
	2 Less: Contributions				
	3 Gross income (line 1 minus line 2)				
Direct Expenses	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs				
	7 Food and beverages				
	8 Entertainment				
	9 Other direct expenses				
	10 Direct expense summary. Add lines 4 through 9 in column (d)				
	11 Net income summary. Subtract line 10 from line 3, column (d)				

Part III Gaming.

Complete if the organization answered "Yes" on Form 990, Part IV, line 19, or reported more than \$15,000 on Form 990-EZ, line 6a.

		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add col. (a) through col. (c))
Revenue	1 Gross revenue				
Direct Expenses	2 Cash prizes				
	3 Noncash prizes				
	4 Rent/facility costs				
	5 Other direct expenses				
	6 Volunteer labor	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	☐ Yes _____ % ☐ No	
	7 Direct expense summary. Add lines 2 through 5 in column (d)				
	8 Net gaming income summary. Subtract line 7 from line 1, column (d)				

9 Enter the state(s) in which the organization conducts gaming activities: _____

a Is the organization licensed to conduct gaming activities in each of these states? ☐ Yes ☐ No

b If "No," explain: _____

10a Were any of the organization's gaming licenses revoked, suspended, or terminated during the tax year? ☐ Yes ☐ No

b If "Yes," explain: _____

- 11 Does the organization conduct gaming activities with nonmembers?

☐ Yes ☐ No
- 12 Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed to administer charitable gaming?

☐ Yes ☐ No
- 13 Indicate the percentage of gaming activity conducted in:

a The organization's facility

13a

%

b An outside facility

13b

%

14 Enter the name and address of the person who prepares the organization's gaming/special events books and records:
- Name

Address
- 15a Does the organization have a contract with a third party from whom the organization receives gaming revenue?

☐ Yes ☐ No

b If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$

c If "Yes," enter the name and address of the third party:
- Name

Address
- 16 Gaming manager information:
- Name

Gaming manager compensation \$

Description of services provided

☐ Director/officer ☐ Employee ☐ Independent contractor
- 17 Mandatory distributions:
- a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?

☐ Yes ☐ No

b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year \$
- Part IV Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.
- SCHEDULE G, PART I, LINE 2B, LIST OF TEN HIGHEST PAID FUNDRAISERS:
- (I) NAME OF FUNDRAISER: EIDOLON COMMUNICATIONS, INC.

(I) ADDRESS OF FUNDRAISER: 247 MUNICIPAL ROAD, ERWINNA, PA 18920

(II) ACTIVITY: PRIMARY AGENCY OVERSEEING AWF'S DIRECT RESPONSE FUNDRAISING
- 432083 01-14-25

Schedule G (Form 990) (Rev. 12-2024)

44

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2024.05050 AFRICAN WILDLIFE FOUNDATI A1318073

SCHEDULE J
(Form 990)

(Rev. December 2024)
Department of the Treasury
Internal Revenue Service

Compensation Information
For certain Officers, Directors, Trustees, Key Employees, and Highest
Compensated Employees
Complete if the organization answered "Yes" on Form 990, Part IV, line 23.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

Part I Questions Regarding Compensation

	Yes	No
1a Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items. ☐ First-class or charter travel ☒ Housing allowance or residence for personal use ☐ Travel for companions ☐ Payments for business use of personal residence ☐ Tax indemnification and gross-up payments ☒ Health or social club dues or initiation fees ☐ Discretionary spending account ☐ Personal services (such as maid, chauffeur, chef)		
b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain	1b	X
2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X
3 Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III. ☒ Compensation committee ☐ Written employment contract ☒ Independent compensation consultant ☒ Compensation survey or study ☒ Form 990 of other organizations ☒ Approval by the board or compensation committee		
4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:		
a Receive a severance payment or change-of-control payment?	4a	X
b Participate in or receive payment from a supplemental nonqualified retirement plan?	4b	X
c Participate in or receive payment from an equity-based compensation arrangement?	4c	X
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.		
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.		
5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:		
a The organization?	5a	X
b Any related organization?	5b	X
If "Yes" on line 5a or 5b, describe in Part III.		
6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:		
a The organization?	6a	X
b Any related organization?	6b	X
If "Yes" on line 6a or 6b, describe in Part III.		
7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III	7	X
8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III	8	X
9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?	9	

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

(A) Name and Title		(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation			(C) Retirement and other deferred compensation	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B) reported as deferred on prior Form 990
		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation				
(1) KADDU SEBUNYA	(i)	402,976.	0.	92,438.	40,297.	31,970.	567,681.	0.
CHIEF EXECUTIVE OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RICHARD HOLLY	(i)	249,430.	0.	0.	24,943.	32,670.	307,043.	0.
CHIEF FINANCIAL OFFICER	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) ERIC COPPENGGER	(i)	243,000.	0.	0.	24,300.	26,713.	294,013.	0.
CHIEF OF STAFF	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) CHARLY FACHEUX	(i)	235,180.	0.	0.	23,518.	32,670.	291,368.	0.
SVP, CONSERVATION STRATEGY, IMPACT,	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) ANDREA ATHANAS	(i)	168,000.	0.	0.	16,800.	62,671.	247,471.	0.
VP, ENTERPRISE & INVESTMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) AMY GOSSOW	(i)	212,625.	0.	0.	10,467.	24,207.	247,299.	0.
VP, FOUND. RELATIONS (UNTIL 8/2025)	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) BETH FOSTER	(i)	217,708.	0.	0.	21,770.	3,811.	243,289.	0.
SVP, BRAND AND PUBLIC ENGAGEMENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) PHILIP MURUTHI	(i)	211,229.	0.	0.	21,122.	4,440.	236,791.	0.
VP, SPECIES AND SCIENCE	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) FREDERICK KUMAH	(i)	183,421.	0.	0.	18,342.	30,855.	232,618.	0.
VP, GLOBAL LEADERSHIP	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) NICOLE ENGDAHL	(i)	213,062.	0.	0.	5,326.	11,372.	229,760.	0.
VP, INDIVIDUAL GIVING	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) FELIX OTIENO	(i)	150,000.	0.	0.	15,000.	26,220.	191,220.	0.
DIRECTOR OF IT	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) DAVID WILLIAMS	(i)	135,879.	0.	0.	13,587.	30,024.	179,490.	0.
SR DIR, CONSERVATION GEOGRAPHY	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) CHANG (AUDREY) IM	(i)	165,458.	0.	0.	0.	10,568.	176,026.	0.
SR ADVISOR, PRINCIPAL GIVING	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) KYLIE RUSH	(i)	134,166.	0.	0.	13,416.	9,960.	157,542.	0.
DIRECTOR, ANNUAL GIVING	(ii)	0.	0.	0.	0.	0.	0.	0.
	(i)							
	(ii)							
	(i)							
	(ii)							

Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

PART I, LINE 1A:

AS AN EXPATRIATE IN KENYA, THE CEO RECEIVES EXPATRIATE BENEFITS THAT ARE

COMMENSURATE WITH OTHER EXPATRIATE CHIEF EXECUTIVES WITHIN SIMILAR NGOS IN

KENYA THAT INCLUDE HOUSING AND EDUCATIONAL ALLOWANCES. THE BENEFITS

RECEIVED ARE NOT TAXABLE.

SCHEDULE M
(Form 990)

Noncash Contributions

OMB No. 1545-0047

2024

Open to Public
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Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, line 29 or 30.
Attach to Form 990.
Go to www.irs.gov/Form990 for instructions and the latest information.

Name of the organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

Part I	Types of Property	(a) Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	(d) Method of determining noncash contribution amounts
1	Art - Works of art				
2	Art - Historical treasures				
3	Art - Fractional interests				
4	Books and publications				
5	Clothing and household goods				
6	Cars and other vehicles				
7	Boats and planes				
8	Intellectual property				
9	Securities - Publicly traded	X	50	1,828,711.	AVERAGE OF HIGH/LOW
10	Securities - Closely held stock				
11	Securities - Partnership, LLC, or trust interests				
12	Securities - Miscellaneous				
13	Qualified conservation contribution - Historic structures				
14	Qualified conservation contribution - Other ...				
15	Real estate - Residential				
16	Real estate - Commercial				
17	Real estate - Other				
18	Collectibles				
19	Food inventory				
20	Drugs and medical supplies				
21	Taxidermy				
22	Historical artifacts				
23	Scientific specimens				
24	Archeological artifacts				
25	Other (.....)				
26	Other (.....)				
27	Other (.....)				
28	Other (.....)				

29	Number of Forms 8283 received by the organization during the tax year for contributions for which the organization completed Form 8283, Part V, Donee Acknowledgement	29	0
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30a	During the year, did the organization receive by contribution any property reported on Part I, lines 1 through 28, that it must hold for at least 3 years from the date of the initial contribution, and which isn't required to be used for exempt purposes for the entire holding period?	Yes	No
30a			X
b	If "Yes," describe the arrangement in Part II.		
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard contributions?	X	
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash contributions?	X	
b	If "Yes," describe in Part II.		
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.		

Part II

Supplemental Information.

Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B):

THE NUMBER IN COLUMN B REPRESENTS THE NUMBER OF CONTRIBUTIONS.

SCHEDULE M, PART I, LINE 32B:

AWF RETAINS THE SERVICE OF A SPECIALIZED LAW FIRM TO ASSIST THE ORGANIZATION MANAGE BEQUESTS. THAT FIRM WOULD BE USED TO ASSIST WITH THE SALE OF NON-CASH CONTRIBUTIONS. ADDITIONALLY, THE ORGANIZATION HOLDS BROKERAGE ACCOUNTS TO BE ABLE TO RECEIVE AND SELL STOCK GIFTS.

SCHEDULE O
(Form 990)

(Rev. December 2024)

Department of the Treasury
Internal Revenue Service

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on
Form 990 or 990-EZ or to provide any additional information.
Attach to Form 990 or Form 990-EZ.
Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	AFRICAN WILDLIFE FOUNDATION, INC.	Employer identification number	52-0781390
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FORM 990, PART I, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
AN AFRICA WHERE SUSTAINABLE DEVELOPMENT INCLUDES THRIVING WILDLIFE AND
WILD LANDS AS A CULTURAL AND ECONOMIC ASSET FOR AFRICA'S FUTURE
GENERATIONS.

FORM 990, PART III, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:
STRATEGIES BRIDGE SCIENCE, ON-THE-GROUND PROGRAMS, EDUCATION, AND
PUBLIC POLICY.

FORM 990, PART III, LINE 4A, PROGRAM SERVICE ACCOMPLISHMENTS:
VALUATION FRAMEWORK APPROVED THROUGH RIGOROUS FPIC PROCESSES
ESTABLISHED BY AWF. AWF ALSO INVESTED IN WOMEN-LED AGRICULTURE,
NATURE-BASED ENTERPRISES, AND EARLY PLANNING FOR SMART GREEN VILLAGES.
IN CAMEROON, AWF STRENGTHENED GOVERNANCE IN THE CAMPO MA'AN LANDSCAPE
THROUGH ENHANCED COMMUNITY PARTICIPATION, A GRIEVANCE REDRESS SYSTEM,
UPDATED PROTECTED AREA MANAGEMENT PLANNING, AND ECOLOGICAL MONITORING
OF ELEPHANTS, GORILLAS, CHIMPANZEES, AND OTHER ICONIC SPECIES. PARALLEL
LIVELIHOOD INVESTMENTS IN SUSTAINABLE COCOA, RUBBER, AND PLANTAIN
FARMING HELPED REDUCE LOCAL RELIANCE ON FOREST EXTRACTION. IN THE DJA
LANDSCAPE, AWF ENHANCED PROTECTED AREA MANAGEMENT OF THE DJA FAUNAL
RESERVE, REINFORCED ANTI-POACHING EFFORTS, AND ENGAGED LOCAL
COMMUNITIES THROUGH RIGHTS-BASED TRAINING. SIMULTANEOUSLY, AWF PROMOTED
ALTERNATIVE LIVELIHOODS, LIKE FISH FARMING, TO BOOST FOOD SECURITY AND
ENSURE COMMUNITY COOPERATION IN MAINTAINING THE RESERVE'S INTEGRITY. IN
FARO LANDSCAPE, AWF STRENGTHENED MANAGEMENT AND ANTI-POACHING
OPERATIONS IN FARO NATIONAL PARK. CONFLICT BETWEEN LOCAL RESIDENTS AND
HERDERS WAS REDUCED VIA THE TANGO INITIATIVE, AND LOCAL COMMUNITIES
WERE ENGAGED IN SUSTAINABLE ENTERPRISE, INCLUDING TRAINING INDIGENOUS
MBORORO COMMUNITIES IN PLANT NURSERY MANAGEMENT AND PROVIDING EQUIPMENT
FOR CROP PROCESSING AND RICE FARMING. IN DRC, AWF STRENGTHENED
CONSERVATION OUTCOMES ACROSS TWO CRITICAL CONGO BASIN LANDSCAPES
BILI-UL AND MARINGA-LOPORI-WAMBA ADVANCING PROTECTION, COMMUNITY
GOVERNANCE, AND LONG-TERM ECOLOGICAL RESILIENCE. IN BILI-UL, AWF'S
CO-MANAGEMENT AGREEMENT WITH NATIONAL WILDLIFE AUTHORITY, THE INSTITUT
CONGOLAIS POR LA CONSERVATION DE LA NATURE (ICCN) ENHANCED SECURITY
ACROSS A CORE ZONE OF THE PROTECTED AREA THROUGH INTENSIFIED PATROLS
AND STRENGTHENED OPERATIONAL BASES. LAW-ENFORCEMENT OUTCOMES IMPROVED
AND ECOLOGICAL MONITORING PROGRESSED WITH CAMERA TRAPS AND A NEW
RESEARCH CAMP. COMMUNITY ENGAGEMENT AND RIGHTS-BASED APPROACHES WERE
REINFORCED THROUGH ACTIVE COMPLAINT-MANAGEMENT MECHANISMS, TRAINING FOR
ECOGUARDS, AND INFRASTRUCTURE UPGRADES BENEFITING NEARLY 36,000 PEOPLE.
IN THE MARINGA-LOPORI-WAMBA LANDSCAPE, AWF ADVANCED INTEGRATED
CONSERVATION AND COMMUNITY DEVELOPMENT ACROSS THE LOMAKO-YOKOKALA AND
IYONDJI COMMUNITY BONOBO RESERVES. THE RENOVATED PUBLIC SCHOOL IN ILIMA
EMERGED AS CENTER FOR ENVIRONMENTAL EDUCATION, COMPLEMENTING ONGOING
RIGHTS-BASED AWARENESS CAMPAIGNS AND GOVERNANCE TRAINING FOR LOCAL
AUTHORITIES. AWF ADVANCED OPPORTUNITIES FOR WOMEN AND YOUTH THROUGH THE
DEVELOPMENT OF BUSINESS INCUBATION CENTERS. AWF CONTINUED TO
COLLABORATE WITH WILDLIFE AUTHORITIES ON MONITORING AND
ANTI-TRAFFICKING EFFORTS. IN ETHIOPIA, DESPITE DISRUPTIONS CAUSED BY
REGIONAL INSECURITY, AWF CONTINUED TO WORK CLOSELY WITH THE ETHIOPIAN
WILDLIFE CONSERVATION AUTHORITY (EWCA), SUPPORTING THE DEVELOPMENT OF

Name of the organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390

THE WALIA IBEX NATIONAL STRATEGY AND ACTION RECOVERY PLAN, AND STRENGTHENING EWCA'S INSTITUTIONAL CAPACITY FOR IMPROVED COORDINATION AND DATA-DRIVEN MANAGEMENT. THE COUNTER WILDLIFE TRAFFICKING PROGRAM PROVIDED ONGOING SUPPORT TO CANINE UNITS AT BOLE INTERNATIONAL AIRPORT AND ASSISTED THE JUDICIARY IN WILDLIFE CRIME PROSECUTION. WORK IN SIMIEN MOUNTAINS INCLUDED SUPPORT TO THE LOCAL PRIMARY SCHOOL, A WILDLIFE AMBASSADORS PROGRAM TARGETED TO LOCAL COMMUNITY LEADERS, AND ONGOING EFFORTS FOCUSED ON FOREST REGENERATION, LAND REHABILITATION, AND SOIL EROSION CONTROL. IN TANZANIA, AWF PARTICIPATED IN NATIONAL POLICY DIALOGUES. IN THE KILOMBERO LANDSCAPE, AWF PARTNERED WITH LOCAL AUTHORITIES TO ADVANCE COMMUNITY LAND-USE PLANNING AND DEVELOP SHARED NATURAL RESOURCE AGREEMENTS. AWF ALSO SUPPORTED COMMUNITY LEADERSHIP THROUGH LOCAL NATURAL RESOURCE COMMITTEES, EXPANDING A NETWORK OF CONSERVATION CHAMPIONS ACROSS THE LANDSCAPE, AND SUPPORTING CONSERVATION ENTERPRISES AND SUSTAINABLE AGRICULTURE. IN UGANDA, AWF'S COUNTER WILDLIFE TRAFFICKING PROGRAM SUPPORTED AUTHORITIES IN CONDUCTING NEARLY ONE MILLION SEARCHES FOR ILLEGAL WILDLIFE AND WILDLIFE PRODUCTS AT KEY TRAFFICKING POINTS. OTHER EFFORTS STRENGTHENED COEXISTENCE AND GOVERNANCE STRUCTURES ACROSS KIDEPO AND MURCHISON FALLS LANDSCAPES. PREPARATIONS FOR RHINO REINTRODUCTION AT AJAI WILDLIFE RESERVE ADVANCED THROUGH IMPROVED RANGER CAPACITY AND COMMUNITY ENGAGEMENT. IN ZIMBABWE, AWF CONCLUDED A CO-MANAGEMENT AGREEMENT WITH ZIMPARKS FOR MANA POOLS NATIONAL PARK IN THE MID-ZAMBEZI LAN

FORM 990, PART III, LINE 4B, PROGRAM SERVICE ACCOMPLISHMENTS:
AWF INCREASED THE CAPACITY OF AFRICAN CONSERVATION LEADERS THROUGH A VARIETY OF STRATEGIES, INCLUDING FELLOWSHIP AND TRAINING PROGRAMS DESIGNED TO BUILD INDIVIDUAL AND INSTITUTIONAL CAPACITY TO DRIVE DURABLE CONSERVATION ACTION. OUR YOUTH LEADERSHIP PROGRAM WHICH ALREADY INCLUDED TWO FELLOWSHIPS TARGETING YOUNG CONSERVATION PROFESSIONALS EXPANDED TO REACH SCHOOL AGE CHILDREN THROUGH A PARTNERSHIP WITH WILDLIFE CLUBS OF KENYA. COUNTER WILDLIFE TRAFFICKING TRAININGS FOR AFRICAN LAW ENFORCEMENT, JUDICIARY, PROSECUTORS, AND WILDLIFE AUTHORITIES TOOK PLACE IN FIVE COUNTRIES, EMPHASIZING OUR HOLISTIC APPROACH FOCUSED ON DETERRENCE, DETECTION, INVESTIGATION, AND PROSECUTION. THE PROGRAM DIRECTLY SUPPORTED WILDLIFE AUTHORITIES WITH RESOURCES IN UGANDA, CAMEROON, TANZANIA, ETHIOPIA, AND KENYA.

FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:
CAMEROON, CANADA, CONGO, DEM REP, ETHIOPIA,
KENYA, NIGER, RWANDA, TANZANIA,
UGANDA, UNITED KINGDOM, ZIMBABWE

FORM 990, PART VI, SECTION A, LINE 1A:
THE EXECUTIVE COMMITTEE, WHICH CONSISTS OF THE CHAIR, THE VICE-CHAIR, THE CHIEF EXECUTIVE OFFICER AND THE CHAIRS OF THE STANDING COMMITTEES, SHALL MANAGE AND CONTROL THE PROPERTY, BUSINESS AND AFFAIRS OF THE FOUNDATION AND EXERCISE ALL THE POWERS OF THE BOARD TO THE EXTENT NOT CONTRARY TO THE LAW OR TO THE PROVISIONS OF THE ORGANIZATION'S BYLAWS. THE CHAIR OF THE BOARD SHALL BE THE CHAIR OF THE EXECUTIVE COMMITTEE AND SHALL REPORT ON THE ACTIVITIES OF THE EXECUTIVE COMMITTEE AT EACH REGULAR MEETING OF THE BOARD. THE COMMITTEE SHALL ALSO MEET AT THE CALL OF THE CHAIR OR UPON THE WRITTEN REQUEST OF THREE MEMBERS OF THE COMMITTEE DELIVERED TO THE SECRETARY. FIVE MEMBERS OF THE COMMITTEE SHALL CONSTITUTE A QUORUM.

FORM 990, PART VI, SECTION A, LINE 2:

Name of the organization	Employer identification number
AFRICAN WILDLIFE FOUNDATION, INC.	52-0781390
STEPHEN GOLDEN AND LYNN G. DOLNICK HAVE A FAMILY RELATIONSHIP.	

FORM 990, PART VI, SECTION B, LINE 11B:

THE AUDIT COMMITTEE REVIEWS THE 990 WITH THE CFO AND WITH THE AUDIT FIRM TO ANSWER ANY QUESTIONS FROM COMMITTEE MEMBERS. AFTER MAKING ANY NECESSARY EDITS TO THE FORM SUBSEQUENT TO THE AUDIT COMMITTEE'S REVIEW, THE CFO SEND THE 990 TO AWF'S GOVERNING BOARD AND PROVIDES A WINDOW FOR QUESTIONS OR COMMENTS FROM TRUSTEE BEFORE FILING THE RETURN WITH THE INTERNAL REVENUE SERVICE.

FORM 990, PART VI, SECTION B, LINE 12C:

TRUSTEES AND OFFICERS RECEIVE AND SIGN A CONFLICT OF INTEREST POLICY STATEMENT UPON ELECTION TO THE BOARD OF TRUSTEES, ANNUALLY. IF A TRUSTEE FEELS THAT HE/SHE MAY HAVE A POTENTIAL CONFLICT OF INTEREST WITH AWF, THESE CONCERNS ARE BROUGHT TO THE ATTENTION OF THE BOARD OF TRUSTEES' CHAIR AND/OR AUDIT COMMITTEE OF THE BOARD OF TRUSTEES' FOR DELIBERATION.

ALL STAFF MEMBERS ARE REQUIRED TO SIGN A CONFLICT OF INTEREST POLICY UPON HIRING AND WITH EACH NEW CONTRACT AMENDMENT. STAFF CONCERNS REGARDIN CONFLICTS OF INTEREST ARE BROUGHT TO THE HUMAN RESOURCES AND CULTURE DEPARTMENT FOR REVIEW BY THE CFO AND OTHER MEMBERS OF THE EXECUTIVE LEADERSHIP TEAM WHEN REQUIRED.

STAFF THAT REVIEW AND ENTER INTO PURCHASE CONTRACTS ARE TRAINED TO QUESTION POTENTIAL CONFLICTS OF INTEREST. LOCAL FINANCE OFFICERS REVIEW TRANSACTIONS UP TO \$1,000. ADDITIONAL SCRUTINY IS GIVEN TO LARGER CONTRACTS BY THE DIRECTOR OF ADMINISTRATION AND FACILITIES. ANY POTENTIAL CONFLICTS OF INTEREST ARE FORWARD TO THE CFO AND/OR THE CEO FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 15:

THE CFO GATHERS DATA FROM PUBLICLY AVAILABLE SOURCES TO COMPARE COMPENSATION OF SIMILAR ORGANIZATIONS, GROUPED BY SIZE. ADDITIONALLY, AN OUTSIDE FIRM CONDUCTS AN INDEPENDENT REVIEW TO SHOW PAY RANGES FOR THE TOP EXECUTIVE OF SIMILAR FIRMS AND MAKES A RECOMMENDATION. THE DATA IS PROVIDED TO THE COMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES WHO ULTIMATELY DECIDE THE LEVEL OF THE CEO'S COMPENSATION.

INFORMAL SALARY REVIEWS FOR OFFICERS AND KEY EMPLOYEES ARE PERFORMED ANNUALLY BY THE HUMAN RESOURCES DEPARTMENT WITH OVERSIGHT BY THE CFO. FORMALIZED SALARY SURVEYS BY AN OUTSIDE FIRM ARE CONDUCTED EVERY 3-5 YEARS FOR OFFICERS, KEY EMPLOYEES AND HIGHLY COMPENSATED EMPLOYEES. FOR ALL OFFICERS AND KEY STAFF LOCATED WITHIN THE UNITED STATES, INFORMATION FROM COMPARABLE ORGANIZATIONS IS COLLECTED THROUGH PUBLICLY AVAILABLE FEDERAL FORM 990S. FOR KEY EMPLOYEES LOCATED OUTSIDE THE UNITED STATES, COMPENSATION STUDIES ARE OBTAINED AS NECESSARY TO PROVIDE COMPARABLE DATA. RECOMMENDATIONS ARE MADE BY THE CFO TO THE CEO WHO ULTIMATELY MAKES COMPENSATION DECISIONS. THE PROCESS DESCRIBED HERE WAS LAST COMPLETED IN 2023.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

AL, AR, CA, CT, FL, GA, HI, IL, KS, KY, MD, MA, MI, MN, MS, NH, NJ, NM, NY, NC, OR, PA, RI, SC, TN, UT, VA, WV, WI, MO

FORM 990, PART VI, SECTION C, LINE 19:

AWF'S FEDERAL FORM 990 AND ANNUAL REPORT ARE AVAILABLE UPON REQUEST AND ARE PUBLISHED ON AWF'S WEBSITE.

FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:	
UNREALIZED GAIN/LOSS ON TRUST & ANNUITIES	-3,133.

REASON FOR AMENDMENT:

AFRICAN WILDLIFE FOUNDATION, INC. IS FILING THIS AMENDED FORM 990 TO CORRECT THE PRESENTATION OF PROFESSIONAL FUNDRAISING EXPENSES ORIGINALLY REPORTED ON PART IX, STATEMENT OF FUNCTIONAL EXPENSES AND UPDATES TO SCHEDULE G PART I, FUNDRAISING ACTIVITIES. DURING A SUBSEQUENT REVIEW OF THE RETURN, IT WAS DETERMINED THAT AMOUNTS PREVIOUSLY INCLUDED IN PART IX, LINE 24 OTHER EXPENSES, SHOULD BE LISTED UNDER PROFESSIONAL FUNDRAISING SERVICES, PART IX, LINE 11E.

UPDATES WERE MADE TO SCHEDULE G PART I, (I) THE ENTITIES LISTED ALONG WITH THEIR GROSS RECEIPTS(IV) FROM ACTIVITY AND AMOUNT PAID TO (OR RETAINED BY) FUNDRAISER(V). VENDORS WHO PROVIDED NO FUNDRAISING SERVICES, ONLY FUNDRAISING EXPENSES WERE REMOVED FROM SCHEDULE G, PART I.

AS A RESULT, THE TOTALS REPORTED ON PART IX, LINE 24 (OTHER EXPENSES) AND PART IX, LINE 11E(PROFESSIONAL FUNDRAISING SERVICES) HAVE BEEN UPDATED TO ENSURE ACCURATE REPORTING AND ALIGNMENT WITH THE ORGANIZATION'S FINANCIAL STATEMENTS.

NO OTHER CHANGES WERE MADE TO THE ORIGINALLY FILED.

SCHEDULE R
(Form 990)

(Rev. January 2025)
Department of the Treasury
Internal Revenue Service

Related Organizations and Unrelated Partnerships
Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.
Attach to Form 990.

Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

Open to Public
Inspection

Name of the organization	AFRICAN WILDLIFE FOUNDATION, INC.	Employer identification number	52-0781390
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Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

(a) Name, address, and EIN (if applicable) of disregarded entity	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	(e) End-of-year assets	(f) Direct controlling entity

Part II Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year.

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	(g) Section 512(b)(13) controlled entity?	
						Yes	No
AWF UNITED KINGDOM 35 BERKELEY SQUARE, MAYFAIR LONDON, UNITED KINGDOM W1J 5BF	WILDLIFE CONSERVATION	UNITED KINGDOM			AFRICAN WILDLIFE FOUNDATION, INC.	X	
AWF SWITZERLAND RUE MAUVERNEY 28 GLAND, SWITZERLAND 1196	IN DISSOLUTION	SWITZERLAND			AFRICAN WILDLIFE FOUNDATION, INC.	X	
AWF CANADA 18 KIND STREET EAST, STE 1400 TORONTO, CANADA M5C 1C4	WILDLIFE CONSERVATION	CANADA			AFRICAN WILDLIFE FOUNDATION, INC.	X	

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

[illegible]

Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

[illegible]

Part V Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36.

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.

	Yes	No
1 During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?		
a Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a	X
b Gift, grant, or capital contribution to related organization(s)	1b	X
c Gift, grant, or capital contribution from related organization(s)	1c	X
d Loans or loan guarantees to or for related organization(s)	1d	X
e Loans or loan guarantees by related organization(s)	1e	X
f Dividends from related organization(s)	1f	X
g Sale of assets to related organization(s)	1g	X
h Purchase of assets from related organization(s)	1h	X
i Exchange of assets with related organization(s)	1i	X
j Lease of facilities, equipment, or other assets to related organization(s)	1j	X
k Lease of facilities, equipment, or other assets from related organization(s)	1k	X
l Performance of services or membership or fundraising solicitations for related organization(s)	1l	X
m Performance of services or membership or fundraising solicitations by related organization(s)	1m	X
n Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n	X
o Sharing of paid employees with related organization(s)	1o	X
p Reimbursement paid to related organization(s) for expenses	1p	X
q Reimbursement paid by related organization(s) for expenses	1q	X
r Other transfer of cash or property to related organization(s)	1r	X
s Other transfer of cash or property from related organization(s)	1s	X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

(a) Name of related organization	(b) Transaction type (a-s)	(c) Amount involved	(d) Method of determining amount involved
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			

