** PUBLIC DISCLOSURE COPY **

Return of Organization Exempt From Income Tax
Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except black lung benefit trust or private foundation)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

The organization may have to use a copy of this return to satisfy state reporting requirements.

Open to Public Inspection

A F	or the	e 2008 calendar year, or tax year beginning $\mathrm{JUL}1,2008$	JUN 30, 2009	· · · · · · · · · · · · · · · · · · ·
Bc	heck if pplicabl		D Employer identific	cation number
	_Addre	label of A PD T CANT DITT DI TERE POINTO A DITONI TATO		
	Name chang	ge type. Doing Business As	52-0	781390
	Initial return	Number and street (or P.U. box if mail is not delivered to street address) Room/su	ite E Telephone number	
	Termination	Instruct 1400 101H BIREE1, NW	202-	939-3333
	Amen return	Uity or town, state or country, and ZIP + 4	G Gross receipts \$	33,939,268.
	Application	MADILINGION, DC 20030-2243	H(a) Is this a group re	eturn
	pendi	F Name and address of principal officer: PATRICK BERGIN	for affiliates?	Yes X No
		SAME AS C ABOVE	H(b) Are all affiliates inc	iuded? Yes No
		tempt status: X 501(c) (3) ◀ (insert no.) 4947(a)(1) or 527	If "No," attach a	list. (see instructions)
		ite: ► WWW.AWF.ORG	H(c) Group exemption	
			ear of formation: 1961 M	State of legal domicile; DC
Pa	art I			
Governance		Briefly describe the organization's mission or most significant activities: WORKS TO WILD LANDS OF AFRICA WILL ENDURE FOREVER.	ENSURE THE W	ILDLIFE AND
rna	i	Check this box if the organization discontinued its operations or disposed of m	ore than 25% of its assets	3.
ove	3	Number of voting members of the governing body (Part VI, line 1a)	3	37
Ğ	4	Number of independent voting members of the governing body (Part VI, line 1b)		36
Se	5	Total number of employees (Part V, line 2a)	5	45
Ϋ́	6	Total number of volunteers (estimate if necessary)	6	0
Activities &		Total gross unrelated business revenue from Part VIII, line 12, column (C)		<46,496.>
_	b	Net unrelated business taxable income from Form 990-T, line 34	7b	<u> </u>
Revenue			Prior Year	Current Year
	8	Contributions and grants (Part VIII, line 1h)	28,016,527.	20,983,749.
	9	Program service revenue (Part VIII, line 2g)		
Rev	1	Investment income (Part VIII, column (A), lines 3, 4, and 7d)	1,025,603.	<743,368.>
	1	Other revenue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	80,734.	92,645.
	12	Total revenue - add lines 8 through 11 (must equal Part VIII, column (A), line 12)	29,122,864.	20,333,026.
	1	Grants and similar amounts paid (Part IX, column (A), lines 1-3)	1,046,776.	1,406,956.
	14	Benefits paid to or for members (Part IX, column (A), line 4)	7,334,210.	6,780,547.
Expenses		Salaries, other compensation, employee benefits (Part IX, column (A), lines 5-10)	1,334,410.	5,311.
en	108	Professional fundraising fees (Part IX, column (A), line 11e)		7,211.
Ä	47 D	Total fundraising expenses (Part IX, column (D), line 25) 1,524,764. Other expenses (Part IX, column (A), lines 11a-11d, 11f-24f)	10,040,135.	11,354,433.
		Total expenses. Add lines 13-17 (must equal Part IX, column (A), line 25)	18,421,121.	19,547,247.
	1	Revenue less expenses. Subtract line 18 from line 12	10,701,743.	785,779.
20		Tiordina isas experises. Costas en la nomina ia , , , , , , , , , , , , , , , , , ,	Beginning of Year	End of Year
Assets or Balances	20	Total assets (Part X, line 16)	29,625,804.	32,576,070.
1 Ass	21	Total liabilities (Part X, line 26)	2,723,394.	6,521,938.
Ret		Net assets or fund balances. Subtract line 21 from line 20	26,902,410.	26,054,132.
***************************************	art II			
,		Under penalties of perjury, I declare that I have examined this return, including accompanying schedules and stateme and complete. Declaration of preparer (other than officer) is based on all information of which preparer has any knowled	nts, and to the best of my knowled	ge and belief, it is true, correct,
			. // 1	,
Sig	n		4/2	6/2010
Hei	re	Signature of officer	Date	
		Type or print game and title, CFO		
***************************************		Type or print name and title Date		er's identifying number
Pai	d	Preparer's signature 4/23/10	self- employed ▶ ☐ (see in	structions)
	parer's	Firm's name (or PAFFA P.C.	EIN ►	
Use	Only	self-employed), 1899 L STREET, NW, SUITE 900		
		address, and ZIP+4 WASHINGTON, DC 20036	Phone no. ► (202) 822-5000
Ma	v the	IRS discuss this return with the preparer shown above? (see instructions)		X Yes No

Par	t III Statement of Program Service Accomplishments (see instructions)
1	Briefly describe the organization's mission: THE AFRICAN WILDLIFE FOUNDATION, TOGETHER WITH THE PEOPLE OF AFRICA,
	WORKS TO ENSURE THE WILDLIFE AND WILD LANDS OF AFRICA WILL ENDURE
	FOREVER.
2	Did the organization undertake any significant program services during the year which were not listed on
	the prior Form 990 or 990-EZ?
2	If "Yes", describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services? Yes X No
3	If "Yes", describe these changes on Schedule O.
4	Describe the exempt purpose achievements for each of the organization's three largest program services by expenses.
-	Section 501(c)(3) and 501(c)(4) organizations and section 4947(a)(1) trusts are required to report the amount of grants and
	allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$ 14 , 174 , 224 • including grants of \$ 1 , 406 , 956 •) (Revenue \$
	CONSERVATION PROGRAMS: TO PROTECT THE WILDLIFE AND WILD LANDS OF AFRICA
	BY INVOLVING LOCAL PEOPLE IN NATURAL RESOURCE CONSERVATION AND SHARE IN THE REWARDS. CONSERVATION PROGRAMS ARE SCIENCE BASED AND FOCUS ON
	AREAS RICH IN BIODIVERSITY CALLED HEARTLANDS. SUCCESS REQUIRES
	BRINGING TOGETHER THE PRIVATE SECTOR, GOVERNMENTS AND LOCAL
	COMMUNITIES, AND PROVIDING INCENTIVES FOR LOCAL COMMUNITIES TO TAKE AN
	ACTIVE ROLE IN CONSERVATION EFFORTS.
4b	(Code:) (Expenses \$ 1,729,689 · including grants of \$ 0 ·) (Revenue \$)
	PUBLIC EDUCATION: TO EDUCATE THE PUBLIC ABOUT THE IMPORTANCE OF
	PROTECTING AFRICA'S WILDLIFE AND WILD LANDS FOR FUTURE GENERATIONS, AND
	ENGAGE THE PUBLIC TO TAKE ACTION IN PROTECTING THEM.
	(Code:) (Expenses \$ 828,243 • including grants of \$ 0 •) (Revenue \$)
4c	(Code:) (Expenses \$ 828,243. including grants of \$ 0.) (Revenue \$) MEMBERSHIP PROGRAMS: TO EDUCATE AND DEVELOP A GROUP OF CORE SUPPORTERS
	TO HELP AWF ACHIEVE ITS MISSION.
4d	Other program services. (Describe in Schedule O.)
	(Expenses \$ including grants of \$) (Revenue \$) Total program service expenses ▶ \$ 16,732,156 • (Must equal Part IX, Line 25, column (B).)
<u>4e</u>	Total program service expenses ►\$ 16,732,156. (Must equal Part IX, Line 25, column (B).) Form 990 (2008)

832002 12-18-08

Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	X	•
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Χ	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		_X_
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities? If "Yes," complete Schedule C, Part II	4		X
5	Section 501(c)(4), 501(c)(5), and 501(c)(6) organizations. Is the organization subject to the section 6033(e) notice and			
	reporting requirement and proxy tax? If "Yes," complete Schedule C, Part III	5	N/	<u> </u>
6	Did the organization maintain any donor advised funds or any accounts where donors have the right to provide advice		:	
	on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6	Х	
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21; serve as a custodian for amounts not listed in Part X; or provide			
	credit counseling, debt management, credit repair, or debt negotiation services? If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization hold assets in term, permanent, or quasi-endowments? If "Yes," complete Schedule D, Part V	10	X	
11	Did the organization report an amount in Part X, lines 10, 12, 13, 15, or 25?			
	If "Yes," complete Schedule D, Parts VI, VIII, VIII, IX, or X as applicable	11	X	
12	Did the organization receive an audited financial statement for the year for which it is completing this return that was			
	prepared in accordance with GAAP? If "Yes," complete Schedule D, Parts XI, XII, and XIII	12	X	
13	Is the organization a school as described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13		X
14a	Did the organization maintain an office, employees, or agents outside of the U.S.?	14a	X	
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business,			
	and program service activities outside the U.S.? If "Yes," complete Schedule F, Part I	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or assistance to any organization or entity			
	located outside the United States? If "Yes," complete Schedule F, Part II	15	X	
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or assistance to individuals			
	located outside the United States? If "Yes," complete Schedule F, Part III	16	X	
17	Did the organization report more than \$15,000 on Part IX, column (A), line 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total on Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		X
19	Did the organization report more than \$15,000 on Part VIII, line 9a? If "Yes," complete Schedule G, Part III	19		X
20	Did the organization operate one or more hospitals? If "Yes," complete Schedule H	20		Х
21	Did the organization report more than \$5,000 on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	_X	
22	Did the organization report more than \$5,000 on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, questions 3, 4, or 5? If "Yes," complete Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer questions 24b-24d and complete Schedule K.			,,
	If "No", go to question 25	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		<u> </u>
25a	Section 501(c)(3) and 501(c)(4) organizations. Did the organization engage in an excess benefit transaction with a			.,
	disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Did the organization become aware that it had engaged in an excess benefit transaction with a disqualified person from a			1,7
	prior year? If "Yes," complete Schedule L, Part I	25b		X
26	Was a loan to or by a current or former officer, director, trustee, key employee, highly compensated employee, or disqualified			٦,
	person outstanding as of the end of the organization's tax year? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, or substantial			1,77
	contributor, or to a person related to such an individual? If "Yes," complete Schedule L, Part III	27		X

Form **990** (2008)

Part IV | Checklist of Required Schedules (continued)

a H ir p b H ir c S	During the tax year, did any person who is a current or former officer, director, trustee, or key employee: Have a direct business relationship with the organization (other than as an officer, director, trustee, or employee), or an indirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional	28a 28b		X
ir p b H li c S	ndirect business relationship through ownership of more than 35% in another entity (individually or collectively with other person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
b H b H c S	person(s) listed in Part VII, Section A)? If "Yes," complete Schedule L, Part IV Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
b H // c S	Have a family member who had a direct or indirect business relationship with the organization? If "Yes," complete Schedule L, Part IV Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			
c S	If "Yes," complete Schedule L, Part IV Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional	28b		7.7
c S	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional	28b		
c S	Serve as an officer, director, trustee, key employee, partner, or member of an entity (or a shareholder of a professional			X
	and the state of t	1		
29 F	corporation) doing business with the organization? If "Yes," complete Schedule L, Part IV	28c		X
	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30 E	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
С	contributions? If "Yes," complete Schedule M	30		X
31 [Did the organization liquidate, terminate, or dissolve and cease operations?			
E	ff "Yes," complete Schedule N, Part I	31		X
32 [Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
5	Schedule N, Part II	32		X
33 E	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
٤	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34 V	Was the organization related to any tax-exempt or taxable entity?			
1	If "Yes," complete Schedule R, Parts II, III, IV, and V, line 1	34		Х
35 l	Is any related organization a controlled entity within the meaning of section 512(b)(13)?			
1	If "Yes," complete Schedule R, Part V, line 2	35		Х
36 5	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		Х
	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х

Form **990** (2008)

orm	990 (2008) AFRICAN WILDLIFE FOUNDATION, INC.		52-0781	390	P	age 5
Par	rt V Statements Regarding Other IRS Filings and Tax Compliance					
					Yes	No
1a	Enter the number reported in Box 3 of Form 1096, Annual Summary and Transmittal of					
	U.S. Information Returns. Enter ·0· if not applicable	1a	18			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1b	C			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and r	reporta	able gaming			
	(gambling) winnings to prize winners?		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	1c	X	
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,					
	filed for the calendar year ending with or within the year covered by this return	2a	45			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax retu	irns?		2b	Х	
	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to e-file this return. (see		ıctions)			
За	Did the organization have unrelated business gross income of \$1,000 or more during the year covered	ed by	this return?	За	X	
				3b	X	
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other	autho	rity over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial			4a	X	
b	If "Yes," enter the name of the foreign country: ▶ SEE SCHEDULE O					
	See the instructions for exceptions and filing requirements for Form TD F 90-22.1, Report of Foreign	Bank	and			
	Financial Accounts.					
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transfer			5b		X
С	If "Yes," to question 5a or 5b, did the organization file Form 8886-T, Disclosure by Tax-Exempt Entity	/ Rega	rding Prohibited			
	Tax Shelter Transaction?			5с		
6a	Did the organization solicit any contributions that were not tax deductible?			6a		X
	If "Yes," did the organization include with every solicitation an express statement that such contribu					
	were not tax deductible?			6b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization provide goods or services in exchange for any quid pro quo contribution of mor	re thar	n \$75?	7a		X
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?			7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it v	vas re	quired			
	to file Form 8282?			7c		Х
d	If "Yes," indicate the number of Forms 8282 filed during the year	7d				
е	Did the organization, during the year, receive any funds, directly or indirectly, to pay premiums on a	perso	nal			
	benefit contract?			7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit confi			7f		X
g	For all contributions of qualified intellectual property, did the organization file Form 8899 as required	l?		7g	X	
h	For contributions of cars, boats, airplanes, and other vehicles, did the organization file a Form 1098-	C as r	equired?	7h	X	
8	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds and sec	ction	509(a)(3)			
	supporting organizations. Did the supporting organization, or a fund maintained by a sponsoring or	rganiz	ation, have			
	excess business holdings at any time during the year?		N/A	8		
9	Section 501(c)(3) and other sponsoring organizations maintaining donor advised funds.					
а	Did the organization make any taxable distributions under section 4966?			9a		X
b	Did the organization make a distribution to a donor, donor advisor, or related person?			9b		X
10	Section 501(c)(7) organizations. Enter: N/A					
а	Initiation fees and capital contributions included on Part VIII, line 12	10a		1		
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10b]		
11	Section 501(c)(12) organizations. Enter: N/A		,			1
а	Gross income from members or shareholders	11a		1		
b	Gross income from other sources (Do not net amounts due or paid to other sources against					

Form **990** (2008)

12a

amounts due or received from them.) 12a Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?

b If "Yes," enter the amount of tax-exempt interest received or accrued during the year

Part VI | Governance, Management, and Disclosure (Sections A, B, and C request information about policies not required by the Internal Revenue Code.)

Sec	tion A. Governing Body and Management			
			Yes	No
	For each "Yes" response to lines 2-7b below, and for a "No" response to lines 8 or 9b below, describe the circumstances,			
	processes, or changes in Schedule O. See instructions.			
1a	Enter the number of voting members of the governing body 1a 37			
b	Enter the number of voting members that are independent 1b 36			i l
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			لـــــــــــــــــــــــــــــــــــــ
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors or trustees, or key employees to a management company or other person?	3		X
4	Did the organization make any significant changes to its organizational documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a material diversion of the organization's assets?	5		X
6	Does the organization have members or stockholders?	6		X
7a	Does the organization have members, stockholders, or other persons who may elect one or more members of the			
	governing body?	7a		X
b	Are any decisions of the governing body subject to approval by members, stockholders, or other persons?	7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year			
	by the following:		37	\vdash
а	The governing body?	8a	X	<u> </u>
b	Each committee with authority to act on behalf of the governing body?	8b	X	37
9a	Does the organization have local chapters, branches, or affiliates?	9a		X
b	If "Yes," does the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with those of the organization?	9b		
10	Was a copy of the Form 990 provided to the organization's governing body before it was filed? All organizations must		v	ĺ
	describe in Schedule O the process, if any, the organization uses to review the Form 990	10	<u>X</u>	
11	Is there any officer, director or trustee, or key employee listed in Part VII, Section A, who cannot be reached at the	4.4		x
<u> </u>	organization's mailing address? If "Yes," provide the names and addresses in Schedule O	11		
Sec	tion B. Policies		Yes	No
120	Does the organization have a written conflict of interest policy? If "No," go to line 13	12a	X	140
	Are officers, directors or trustees, and key employees required to disclose annually interests that could give rise	12.0		
b		12b	Х	
c	to conflicts? Does the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe			
Ů	in Schedule O how this is done	12c	Х	
13	Does the organization have a written whistleblower policy?	13	Х	
14	Does the organization have a written document retention and destruction policy?	14	Х	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision:			
а	The organization's CEO, Executive Director, or top management official?	15a	X	
	Other officers or key employees of the organization?	15b	X	
	Describe the process in Schedule O. (see instructions)			
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
	taxable entity during the year?	16a		X
b	If "Yes," has the organization adopted a written policy or procedure requiring the organization to evaluate its participation			
	in joint venture arrangements under applicable federal tax law, and taken steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed ►AK , AL , AR , AZ , CA , CO , CT , DE , FI		,HI	,IA
18	Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (501(c)(3)s only) available	for		
	public inspection. Indicate how you make these available. Check all that apply.			
•	X Own website Another's website X Upon request			
19	Describe in Schedule O whether (and if so, how), the organization makes its governing documents, conflict of interest policy, a	nd fina	ncial	
	statements available to the public.			
20	State the name, physical address, and telephone number of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization of the organization of the person who possesses the books and records of the organization of the organization of the organization of the person who possesses the books and records of the organization of the orga	tion:		
	THE ORGANIZATION - 202-939-3333			
99000	1400 16TH ST. NW, SUITE 120, WASHINGTON, DC 20036-2249		000	/aa==:
83200 12-18			990	(2008)
	6	7 Y		

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Use Schedule J-2 if additional space is needed.

oxedge Check this box if the organization did not compensate any officer, director, trustee, or key employee.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation, and current key employees. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
- List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's former officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

(A)	(B)			((.,		(D)	(E)	(F)
Name and Title	Average	Position (check all that apply						Reportable	Reportable	Estimated
	hours per	È	necr	all	tnat	app T	ily) T	compensation from	compensation from related	amount of other
	week	ndividual trustee or director						the	organizations	compensation
		ee or d	Stee			nsated		organization	(W-2/1099-MISC)	from the
		trust	nal tru		oyee	ompe		(W-2/1099-MISC)		organization and related
		iiwdua	nstitutional trustee	Officer	Key employee	Highest compensated employee	mer			organizations
		ĭ	Ĕ	jj.	Ke	Ŧ.	Ē			
DENNIS J. KELLER	6 00								_	0
CHAIR	6.00	X		Х				0.	0.	0.
SIR KETUMILE MASIRE	2 00	3,7		Х				0.	0.	0
VICE CHAIR ROBIN BERKELEY	3.00	X		X.		├	 	0.	0.	0.
TREASURER	3.00	X		х				0.	0.	0.
EDWARD M. ARMFIELD	3.00	1^			-	-	-	0.	V •	V •
BOARD MEMBER	2.00	X						0.	0.	0.
GREG BEHRMAN	2.00	122							0.	
BOARD MEMBER	1.00	X						0.	0.	0.
MYMA BELO-OSAGIE	1 2000									
BOARD MEMBER	2.00	X						0.	0.	0.
JACQUES J. BUSQUET										
BOARD MEMBER	1.00	X						0.	0.	0.
PAUL CAMPBELL							l			
BOARD MEMBER	1.00	X						0.	0.	0.
STEPHEN D. CASHIN										
BOARD MEMBER	3.00	X						0.	0.	0.
PAYSON COLEMAN								_		_
BOARD MEMBER	1.00	X				<u> </u>	<u> </u>	0.	0.	0.
DONALD DIXON										
BOARD MEMBER	1.00	X				<u> </u>	<u> </u>	0.	0.	0.
LYNN DOLNICK	4 00									
BOARD MEMBER	4.00	X				<u> </u>	<u> </u>	0.	0.	0.
LISA FIRESTONE	1	.,				i.				_
BOARD MEMBER	2.00	X	-			-		0.	0.	0.
PAUL FLETCHER BOARD MEMBER	1 00	X				ŀ		0.	0.	0.
JAMES L. FOGHT	1.00	1					┡	0.	U •	<u> </u>
BOARD MEMBER	2.00	X						0.	0.	0.
CHRISTINE F. HEMRICK	2.00	1	-		-	-	┢	0.	0.	•
BOARD MEMBER	4.00	X						0.	0.	0.
DONALD C. GRAHAM		 		 		 		1		
BOARD MEMBER	1.00	x						0.	0.	0.
			_	_		Ь				F 000 (0000)

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orm **990** (2008)

Part VII Section A. Officers, Directors, Tr (A)	(B)	I	Jycc	, (C		11911		(D)	(E)	(F)
Name and title	Average hours	Position (check all that apply)					ly)	Reportable compensation	Reportable compensation	Estimated amount of
	per week	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/1099-MISC)	from related organizations (W-2/1099-MISC)	other compensation from the organization and related organizations
WILLIAM E. JAMES								_	_	_
BOARD MEMBER	2.00	Х						0.	0.	0.
ADRIAN M. JAY	1									^
BOARD MEMBER	1.00	X						0.	0.	0.
WILLIAM S. KALEMA BOARD MEMBER	1.00	Х						0.	0.	0.
WALTER KANSTEINER										
BOARD MEMBER	1.00	Х						0.	0.	0.
DOROTHY J. KIM BOARD MEMBER	1.00	Х						0.	0.	0.
ROBERT E. KING BOARD MEMBER	4.00	Х						0.	0.	0.
SHANA LAURSEN BOARD MEMBER	3.00	Х						0.	0.	0.
VICTORIA LESLIE BOARD MEMBER	2.00	Х						0.	0.	0.
ANN K. LUSKEY BOARD MEMBER	2.00	Х						0.	0.	0.
JAMES F. MAKAWA BOARD MEMBER	1.00	Х						0.	0.	0.
1b Total	1	1					L	957,735.	0.	183,929.
2 Total number of individuals (including the	se in 1a) who re	ceiv	ed r	nore	tha	n \$1	00,0	000 in reportable	<u> </u>	
compensation from the organization									>	ϵ
										Yes No

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization.

the organization.									
(A)	(B)	(C)							
Name and business address	Description of services	Compensation							
COLUMBIA DIRECT MARKETING CORP									
111 ANNAPOLIS STREET, ANNAPOLIS, MD 21401	DIRECT MAIL SERVICE	525,879.							
PRODUCTION SOLUTIONS, INC., 1953 GALLOWS	DIRECT MAIL								
ROAD, SUITE 600, VIENNA, VA 22182	PRODUCTION MGMT.	502,719.							
CONSERVATION CAPITAL		,							
P.O. BOX 294, NAIROBI, KENYA	BUSINESS CONSULTING	110,187.							
SIAMBU ENTERPRISES									
P.O. BOX 55, MARALAL, KENYA	OFFICE RENOVATION	105,253.							
AUTOMATED MAILING, INC.									
4407 WHEELER AVENUE, ALEXANDRIA, VA 22304	MAILING AND PRINTING	103,983.							
2 Total number of independent contractors (including those in 1) who received mo									
former Africa and a second formation and the s									

SEE SCHEDULE J-2 FOR PART VII, SECTION A CONTINUATION

Form **990** (2008)

Commence	Pai	t VII	I Statement of Revenue					
Business Code					, ,	Related or exempt function	Unrelated business	Revenue excluded from tax under sections 512.
Second S	nts rts	1 a	Federated campaigns	1a				
Business Code	rau							
Business Code	mg,							
Business Code	ar a							
Business Code	S, S			0500555				
Business Code	sir		• '					
Business Code		'						
Business Code	들히							
Business Code	SE SE				20083740			
2		n	Total. Add lines Ta-Tf		20303743.			-
9 Total. Add lines 2a.21								
9 Total. Add lines 2a.21	ice							
9 Total. Add lines 2a.21	e S	b						
9 Total. Add lines 2a.21	n S	С						
9 Total. Add lines 2a.21	Je Je	d						
9 Total. Add lines 2a.21	5	е				the sale of the fact.		
3 Investment income (including dividends, interest, and other similar amounts) 4 Income from investment of tax-exempt bond proceeds 5 Royalties 6 a Gross Rents b Less: rental expenses c Rental income or (loss) d Net rental income or (loss) 7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses 13549009 57, 233. d Net gain or (loss) 4 Net gain or (loss) 5 contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 a b Less: direct expenses b C Net income or (loss) from gaming activities. See Part IV, line 19 a b Less: cost of goods sold b C Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MAILING LIST RENTAL 900099 11,032. 446,496.>189,286. 142,790. 446,496.>189,286. 133,032. 33,032. 33,032. 33,032. 33,032. 33,032. 33,032. 34,586. 34,586. 35,723. 48,586,158.> 48,6,1	٩	f	All other program service revenue					
142,790.		g						
4 Income from investment of tax-exempt bond proceeds 5 Royalities 33 , 032 . 34 , 032 . 34 , 03		3	Investment income (including divid	dends, interest, and				
Securities			other similar amounts)	>	142,790.		<46,496.	>189,286.
(iii) Personal (iii	1.10	4	Income from investment of tax-exe	empt bond proceeds				
Contributions reported on line 1c). See Part IV, line 18 See Part IV, line 19 Securities. See Part IV, line 19 Securities See Part IV, line 19 See Part IV, line 19 Securities See Part IV, line 19 See See Part IV, line 19 See See		5	Royalties	>	33,032.			33,032.
December				(i) Real (ii) Personal				
December		6 a	Gross Rents					
C Rental income or (loss)								
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: cort of goods sold c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 11 a MAILING LIST RENTAL b OTHER INCOME 900099 11,032. 59,613.		С	Rental income or (loss)					
7 a Gross amount from sales of assets other than inventory b Less: cost or other basis and sales expenses c Gain or (loss) d Net gain or (loss) 8 a Gross income from fundraising events (not including \$ of contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 b Less: direct expenses c Net income or (loss) from gaming activities. See Part IV, line 19 b Less: cort of goods sold c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from gaming activities 11 a MAILING LIST RENTAL b OTHER INCOME 900099 11,032. 59,613.		d	Net rental income or (loss))				
assets other than inventory b Less: cost or other basis and sales expenses 13549009 57,233. C Gain or (loss) <886158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <886,158. <8								
Deciding				662851 57,233.	1			
and sales expenses		b	• -		1			
C Gain or (loss) <886158.	I			549009 57,233.				
d Net gain or (loss)		С	Gain or (loss)	86158.>	1			
8 a Gross income from fundraising events (not including \$					<886,158.	>		<886,158.>
contributions reported on line 1c). See Part IV, line 18 b Less: direct expenses c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MAILING LIST RENTAL b OTHER INCOME 900099 48,581. 48,581. c d All other revenue e Total. Add lines 11a-11d	d)							
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MAILING LIST RENTAL b OTHER INCOME 0 All other revenue e Total. Add lines 11a-11d 5 9 , 613.			including \$	of				
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MAILING LIST RENTAL b OTHER INCOME 0 All other revenue e Total. Add lines 11a-11d 5 9 , 613.	eve		contributions reported on line 1c).	See				
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MAILING LIST RENTAL b OTHER INCOME 0 All other revenue e Total. Add lines 11a-11d 5 9 , 613.	π		•	I				
c Net income or (loss) from fundraising events 9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MAILING LIST RENTAL b OTHER INCOME 0 All other revenue e Total. Add lines 11a-11d 5 9 , 613.	the	b						
9 a Gross income from gaming activities. See Part IV, line 19 a b Less: direct expenses c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue 11 a MAILING LIST RENTAL b OTHER INCOME OTHER INCOME 48,581. 48,581. 59,613.	0			<u> </u>				
Part IV, line 19 a b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MAILING LIST RENTAL 900099 48,581. 48,581. b OTHER INCOME 900099 11,032. 11,032. c d All other revenue e Total. Add lines 11a-11d		9 a	Gross income from gaming activiti	es. See				
b Less: direct expenses b c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances a b Less: cost of goods sold b c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MAILING LIST RENTAL 900099 48,581. 48,581. b OTHER INCOME 900099 11,032. 11,032. c d All other revenue e Total. Add lines 11a-11d				_				
c Net income or (loss) from gaming activities 10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MAILING LIST RENTAL b OTHER INCOME 900099 48,581. 48,581. c d All other revenue e Total. Add lines 11a-11d		b						ATRICA III
10 a Gross sales of inventory, less returns and allowances b Less: cost of goods sold c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MAILING LIST RENTAL b OTHER INCOME C d All other revenue e Total. Add lines 11a-11d D 200,000	Ì							
b Less: cost of goods sold b C Net income or (loss) from sales of inventory					174.5			
b Less: cost of goods sold b C Net income or (loss) from sales of inventory			and allowances	a				
c Net income or (loss) from sales of inventory Miscellaneous Revenue Business Code 11 a MAILING LIST RENTAL 900099 48,581. 48,581. b OTHER INCOME 900099 11,032. 11,032. c d All other revenue 59,613. 46,100. e Total. Add lines 11a-11d 59,613. 46,100.		b						
Miscellaneous Revenue Business Code 11 a MAILING LIST RENTAL 900099 48,581. 48,581. b OTHER INCOME 900099 11,032. 11,032. c d All other revenue 59,613. 59,613.							**	
b OTHER INCOME 900099 11,032. 11,032. c d All other revenue	İ							
b OTHER INCOME 900099 11,032. 11,032. c d All other revenue	İ	11 a			48,581.			48,581.
c d All other revenue e Total. Add lines 11a-11d 59,613.								
d All other revenue e Total. Add lines 11a-11d • 59,613.								
e Total. Add lines 11a-11d								
00000006					59,613.			
						0.	<46,496.	×604,227.>

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Part IX | Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns.

All other organizations must complete column (A) but are not required to complete columns (B) (C) and (D)

	not include amounts reported on lines 6b, 3b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to governments and				
	organizations in the U.S. See Part IV, line 21	137,025.	137,025.		
2	Grants and other assistance to individuals in				
	the U.S. See Part IV, line 22				
3	Grants and other assistance to governments,				
	organizations, and individuals outside the U.S.				
	See Part IV, lines 15 and 16	1,269,931.	1,269,931.		
4	Benefits paid to or for members				
5	Compensation of current officers, directors,				
	trustees, and key employees	960,110.	598,636.	177,243.	184,231
6	Compensation not included above, to disqualified				
	persons (as defined under section 4958(f)(1)) and				
	persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	3,929,448.	3,158,171.	450,115.	321,162.
8	Pension plan contributions (include section 401(k)				
	and section 403(b) employer contributions)	329,276.	268,277.	35,484.	25,515
9	Other employee benefits	1,384,074.	1,109,444.	146,362.	128,268.
10	Payroll taxes	177,639.	138,135.	21,770.	17,734.
11	Fees for services (non-employees):				
а	Management	3,531,933.	3,273,418.	50,231.	208,284
	Legal	77,252.	49,926.	20,667.	6,659
	Accounting	93,219.		93,219.	
	Lobbying				
е	Professional fundraising services. See Part IV, line 17	5,311.			5,311
f	Investment management fees	28,271.		28,271.	
g	Other				
12	Advertising and promotion	132,368.	47,788.	13,563.	71,017
13	Office expenses	1,578,481.	1,407,283.	79,220.	91,978
14	Information technology	332,731.	295,718.	36,556.	457
15	Royalties				
16	Occupancy	657,285.	362,442.	294,843.	
17	Travel	2,158,779.	2,105,784.	16,712.	36,283
18	Payments of travel or entertainment expenses		-		
	for any federal, state, or local public officials				
19	Conferences, conventions, and meetings	154,955.	145,042.	4,351.	5,562
	Interest	261,521.	219,337.	39,278.	2,906
21	Payments to affiliates				
22	Depreciation, depletion, and amortization	165,152.	111,309.	51,575.	2,268
23	Insurance	28,386.	3,422.	24,964.	
24	Other expenses, Itemize expenses not covered				
	above. (Expenses grouped together and labeled				
	miscellaneous may not exceed 5% of total expenses shown on line 25 below.)				
а	UBI TAXES	3,997.		3,997.	
b	DIRECT MAILING	859,465.	492,233.	· · · · · · · · · · · · · · · · · · ·	367,232
c	VEHICLE OPERATIONS	547,114.	546,541.	370.	203
d	WORKSHOPS	347,970.	347,088.		882
e	TRAINING	169,677.	165,502.	3,912.	263
f	All other expenses	225,877.	479,704.	<302,376.>	
25	Total functional expenses. Add lines 1 through 24f	19,547,247.	16,732,156.	1,290,327.	1,524,764
<u>25</u> 26	Joint Costs. Check here X if following				-,,
	SOP 98-2. Complete this line only if the organization				
	reported in column (B) joint costs from a combined				

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Part X Balance Sheet

					(A) Beginning of year		Fr	(B) nd of y	/ear	
	-	Cook noninterest begins			2,367,614.	1		-		18.
	1	Cash - non-interest-bearing			5,261,542.	2	11			30.
	2	Savings and temporary cash investments			9,358,850.	-				99.
	3	Pledges and grants receivable, net			238,387.	3	<i>,</i>	15	7 Ω	47.
	4	Accounts receivable, net			230,307.	4		10	, , 0	4/•
	5	Receivables from current and former officers, dir				_				
	_	employees, or other related parties. Complete Pa				5				
	6	Receivables from other disqualified persons (as		1						
		4958(f)(1)) and persons described in section 495								
	7	Part II of Schedule L		,	148,334.	6 7	1	12	1 Ω	37.
Assets	7	Notes and loans receivable, net			140,334.		1,	T 7.	± , O	5/•
Ass	8	Inventories for sale or use		1	501,465.	8		60	2 1	18.
	9		10a	6,298,905.		9		00.), <u> </u>	10.
			iua	0,230,303.						
	Ь	Less: accumulated depreciation. Complete	401-	661,671.	1,299,404.	40-		63	7 2	3 1
	44	Part VI of Schedule D			8,204,789.	10c	2,	121	, <u>, 2</u>	34.
	11	Investments - publicly traded securities			1,485,008.	11	Δ,	14.	⊥ , /	10.
:	12	Investments - other securities. See Part IV, line 1 Investments - program-related. See Part IV, line 1			1,400,000.	12	<u> </u>			
	13 14					14				
	15	Intangible assets Other assets. See Part IV, line 11			760,411.	15	1	150	3 1	71.
	16	Total assets. Add lines 1 through 15 (must equa		29,625,804.	16				70.	
	17	Accounts payable and accrued expenses			1,240,901.	17				66.
	18	Grants payable	1,210,301.	18		30.	,,,	•••		
	19	Deferred revenue	1,351,446.	19	1	730	9 2	37.		
	20	Tax-exempt bond liabilities			1,001,1100	20	- /		, _	
S	21	Escrow account liability. Complete Part IV of Sch				21				
itie	22	Payables to current and former officers, directors								
Liabilities		highest compensated employees, and disqualifie								
Ë		of Schedule L			22					
	23	Secured mortgages and notes payable to unrela			23	1.	81	5.6	37.	
	24	Unsecured notes and loans payable			24				98.	
	25	Other liabilities. Complete Part X of Schedule D			131,047.	1				00.
	26	Total liabilities. Add lines 17 through 25			2,723,394.	26	6,			38.
		Organizations that follow SFAS 117, check he								
S		lines 27 through 29, and lines 33 and 34.		·						
alances	27	Unrestricted net assets			12,842,143.	27	13,	694	4,2	03.
ala	28	Temporarily restricted net assets			11,787,952.	28				14.
d E	29	D 11 1 1 1 1			2,272,315.	29				15.
μ̈		Organizations that do not follow SFAS 117, ch	ieck h	ere 🕨 🔙 and						
ō		complete lines 30 through 34.								
Net Assets or Fund B	30	Capital stock or trust principal, or current funds				30				
ISS	31	Paid-in or capital surplus, or land, building, or eq	uipme	nt fund		31				
et /	32	Retained earnings, endowment, accumulated inc	come,	or other funds		32				
z	33	Total net assets or fund balances			26,902,410.	33				32.
	34	Total liabilities and net assets/fund balances			29,625,804.	34	32,	576	5,0	70.
Par	t XI	Financial Statements and Reporting								
		-		,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	¬			, <u> </u>	Yes	No
1		ounting method used to prepare the Form 990:			☐ Other		L			<u> </u>
2a		the organization's financial statements compiled						2a		X
b		the organization's financial statements audited b					_	2b	X	
С		es" to lines 2a or 2b, does the organization have a		· ·	, ,					
_		w, or compilation of its financial statements and s						2c	X	ļ
3a		result of a federal award, was the organization rec	quired	to undergo an audit or aud	dits as set forth in the Sing	gle Aud		_	77	
_							·····	3a	X	
		es," did the organization undergo the required auc	iit or a	udits?				3b	X	(0000)
83201	1 12-18	-08					F	-orm 🖫	77U ((2008)

SCHEDULE A

Department of the Treasury

Internal Revenue Service

(Form 990 or 990-EZ)

Public Charity Status and Public Support

To be completed by all section 501(c)(3) organizations and section 4947(a)(1) nonexempt charitable trusts.

➤ Attach to Form 990 or Form 990-EZ. ➤ See separate instructions.

OMB No. 1545-0047

2008

Open to Public Inspection

Name of	the organizat	ion						E	mployer ic	dentificati	on nur	mber
			WILDLIFE FO						52	-0781	390	
Part I	Reason	for Public Char	r <mark>ity Status</mark> (All organiz	zations mu	st complet	e this par	t.) (see ins	tructions)				
L	A church, co A school des A hospital or A medical re city, and stat An organizat section 170 A federal, stat An organizat section 170 A community	a private foundation invention of churche cribed in section 17 a cooperative hosp search organization te: ion operated for the (b)(1)(A)(iv). (Complete, or local governmion that normally rec(b)(1)(A)(vi). (Complete trust described in section of contract complete trust described in section or contract contrac	because it is: (Please ches, or association of chur (70(b)(1)(A)(ii). (Attach Solital service organization operated in conjunction benefit of a college or unete Part II.) nent or governmental uniceives a substantial part	neck only or ches desc chedule E.) described with a hos niversity or it described of its supp	ne organiz ribed in se in section pital descri wned or op d in section out from a	cation.) ction 170 170(b)(1) ribed in se	(A)(iii). (At ection 170 a governation (A)(v). ental unit of	tach Sche (b)(1)(A)(i mental un	it described	d in	ribed i	n
10 11 e f g	income and dispersions and a See section. An organizate more publicly describes the a Type. By checking foundation in the organizate supporting of Since August	unrelated business to 509(a)(2). (Complete ion organized and oo ion organized and ooy supported organized type of supporting to both this box, I certify the managers and other to eation received a writing reganization, check to to 17, 2006, has the oo	perated exclusively to te perated exclusively for the pera	est for public he benefit from 509(a)(in the lines 1 controlled by supported the IRS that any gift or controlled he in the in the in the lines in th	x) from but ic safety. So of, to perform the through e III - Function of the transfer it is a Tymontribution.	See section the function 509(a)(2) 111h. tionally introduced tions despectly tions despectly from any	on 509(a)(4) on 509(a)(4) onctions of the second of the second of the foll	y the orga 1). (see ins., or to carrotton 509(r more dissection 50 e III owing per	structions) y out the p a)(3). Chec d qualified p 9(a)(1) or se	ter June 3 ourposes on the box Type III - (ersons oth	of one of that Other her than of (a)(2).	or
			directly controls, either a	_							Yes	No
			upported organization?									
			n described in (i) above?									
			a person described in (i)							11g(iii)		L
h	Provide the f	ollowing information	about the organizations	s the organ	ization sup	ports.						
٠,	of supported anization	(ii) EIN	(iii) Type of organization (described on lines 1-9 above or IRC section (see instructions))	in col. (i) lis	document?	organizat	support?	(vi) Is organizati (i) organiz U.S Yes	on in col.	(vii) Am sup	nount of	f
Total LHA For F	Privacy Act ar	nd Paperwork Redu	ction Act Notice, see t	he Instruc	tions for F	orm 990.		Schedu	e A (Form	990 or 99	0-EZ)	2008

Schedule A (Form 990 or 990-EZ) 2008 AFRICAN WILDLIFE FOUNDATION, INC. 52-0781390 Page 2

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I.)

Calendar year (or fiscal year seginning in) (a) 2004 (b) 2005 (c) 2006 (d) 2007 (e) 2008 (f) Total of this parts, contributions, and membership fees received. (Do not include any 'unusual grants.') 149 27671. 17255917. 18329396. 28016527. 20983749.99513260.	Sec	tion A. Public Support						
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b 33 1/3% support test - 2007. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box and stop here. The organization qualifies as a publicly supported organization 17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization Image: Part of the content of the c	16a							
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17a 10% -facts-and-circumstances test - 2008. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is 10% or more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	b							
and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization								
meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization	17a							
		-						
t 400/ facts and singularity and the 4007 if the executation did not the best to the 40 40 40 40 and the 47 and 47 and								
b 10% -facts-and-circumstances test - 2007. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line 15 is 10% or	b		-					
more, and if the organization meets the "facts-and-circumstances" test, check this box and stop here. Explain in Part IV how the		more, and if the organization meets t	he "facts-and-circu	ımstances" test, c	heck this box and	stop here. Explain	n in Part IV how th	e
organization meets the "facts-and-circumstances" test. The organization qualifies as a publicly supported organization		•		-	•			
18 Private foundation. If the organization did not check a box on line 13, 16a, 16b, 17a, or 17b, check this box and see instructions	18	Private foundation. If the organization	on did not check a	box on line 13, 16	6a, 16b, 17a, or 17			

Part III Support Schedule for	Organizations	Described in	Section 509(a)(2) (Complete only	y if you checked tl	ne box on line 9 of Part I.
Section A. Public Support	T	T	T	T	T	
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
1 Gifts, grants, contributions, and						
membership fees received. (Do not						
include any "unusual grants.")						
2 Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3 Gross receipts from activities that are not an unrelated trade or bus- iness under section 513						
4 Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5 The value of services or facilities furnished by a governmental unit to the organization without charge						
6 Total. Add lines 1 - 5		 		<u> </u>		
7a Amounts included on lines 1, 2, and		1				
3 received from disqualified persons						
b Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of 1% of the total of lines 9. 10c, 11, and 12 for the year or \$5,000						
c Add lines 7a and 7b						
8 Public support (Subtract line 7c from line 6.)						
Section B. Total Support	_		_			
Calendar year (or fiscal year beginning in)	(a) 2004	(b) 2005	(c) 2006	(d) 2007	(e) 2008	(f) Total
9 Amounts from line 6 10a Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
b Unrelated business taxable income (less section 511 taxes) from businesses						
c Add lines 10a and 10b 11 Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
Other income. Do not include gain or loss from the sale of capital assets (Explain in Part IV.)						
13 Total support (Add lines 9, 10c, 11, and 12.)						
14 First five years. If the Form 990 is for	r the organization	's first, second, thi	rd, fourth, or fifth t	ax year as a secti	on 501(c)(3) ord	janization,
check this box and stop here	•		•	•		, , , , , , , , , , , , , , , , , , , ,
Section C. Computation of Pub						
15 Public support percentage for 2008			column (f))		15	%
16 Public support percentage from 200					16	%
Section D. Computation of Inve						
17 Investment income percentage for 2	008 (line 10c, colu	mn (f) divided by li	ne 13, column (f))		17	%
18 Investment income percentage from	2007 Schedule A	, Part IV-A, line 27h	١		18	%
19a 33 1/3% support tests - 2008. If the	e organization did	not check the box	on line 14, and line	e 15 is more than	33 1/3%, and li	ne 17 is not
more than 33 1/3%, check this box						▶□
b 33 1/3% support tests - 2007. If the						
line 18 is not more than 33 1/3%, ch						
20 Private foundation. If the organization	on did not check a	box on line 14, 19	a, or 19b, check t			n 990 or 990-EZ) 2008

Schedule B (Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service

Name of the organization

Schedule of Contributors

➤ Attach to Form 990, 990-EZ, and 990-PF.

OMB No. 1545-0047

Employer identification number

2008

52-0781390 AFRICAN WILDLIFE FOUNDATION, Organization type (check one): Section: Filers of: X = 501(c)(3) (enter number) organization Form 990 or 990-EZ 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. (Note. Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.) General Rule For organizations filing Form 990, 990-EZ, or 990-PF that received, during the year, \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. Special Rules For a section 501(c)(3) organization filing Form 990, or Form 990-EZ, that met the 33 1/3% support test of the regulations under sections 509(a)(1)/170(b)(1)(A)(vi), and received from any one contributor, during the year, a contribution of the greater of (1) \$5,000 or (2) 2% of the amount on Form 990, Part VIII, line 1h or 2% of the amount on Form 990 EZ, line 1. Complete Parts I and II. For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990.EZ, that received from any one contributor, during the year, aggregate contributions or bequests of more than \$1,000 for use exclusively for religious, charitable, scientific, literary, or educational purposes, or the prevention of cruelty to children or animals. Complete Parts I, II, and III. 🔟 For a section 501(c)(7), (8), or (10) organization filing Form 990, or Form 990-EZ, that received from any one contributor, during the year, some contributions for use exclusively for religious, charitable, etc., purposes, but these contributions did not aggregate to more than \$1,000. (If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Do not complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions of \$5,000 or more during the year.) Caution. Organizations that are not covered by the General Rule and/or the Special Rules do not file Schedule B (Form 990, 990-EZ, or 990-PF), but they must answer "No" on Part IV, line 2 of their Form 990, or check the box in the heading of their Form 990-EZ, or on line 2 of their Form 990-PF, to certify that they do not meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF). Schedule B (Form 990, 990-EZ, or 990-PF) (2008) LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions

for Form 990. These instructions will be issued separately.

Name of organization

Employer identification number

AFRICAN WILDLIFE FOUNDATION, INC.

52-0781390

Part I	Contributors (see instructions)		
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
1		\$1,300,069.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
2		\$ <u>1,692,791</u> .	Person Payroll Noncash X (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
3		\$ 475,000.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
4		\$ 996,666.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
5		\$ 495,688.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
6		\$ 650,032.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

Employer identification number

AFRICAN WILDLIFE FOUNDATION, INC.

52-0781390

Part I	Contributors (see instructions)		
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
7		- \$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Aggregate contributions	Type of contribution
8			Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
9			Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
10		\$2,956,669. 	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
11		\$\$	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Aggregate contributions	(d) Type of contribution
12		534,810.	Person X Payroll Noncash (Complete Part II if there is a noncash contribution.)

823452 12-18-08

Schedule B (Form 9<u>9</u>0, <u>9</u>90-EZ, or 990-PF) (2008

Employer identification number

AFRICAN WILDLIFE FOUNDATION, INC.

52-0781390

	Noncash Property (see instructions)		
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
2	4000 SHARES OF DEVRY STOCKS		
		\$\\$\$	VARIOUS
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
^4		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (see instructions)	(d) Date received

Schedule D

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Financial Statements

▶ Attach to Form 990. To be completed by organizations that answered "Yes," to Form 990, Part IV, line 6, 7, 8, 9, 10, 11, or 12.

Inspection

Name of the organization AFRICAN WILDLIFE FOUNDATION, INC. Employer identification number 52-0781390

Pa	rt I Organizations Maintaining Donor Advise	ed Funds or Other Similar Fund	s or Accounts. Complete if the
	organization answered "Yes" to Form 990, Part IV, line	e 6.	
		(a) Donor advised funds	(b) Funds and other accounts
1	Total number at end of year	1	
2	Aggregate contributions to (during year)	0.	
3	Aggregate grants from (during year)		
4	Aggregate value at end of year	78,415.	
5	Did the organization inform all donors and donor advisors in		sed funds
	are the organization's property, subject to the organization's		(TT)
6	Did the organization inform all grantees, donors, and donor a		
	for charitable purposes and not for the benefit of the donor of		
Pa	rt II Conservation Easements. Complete if the or		
1	Purpose(s) of conservation easements held by the organizat		
	Preservation of land for public use (e.g., recreation or publi		istorically important land area
	Protection of natural habitat	Preservation of certif	fied historic structure
	Preservation of open space		
2	Complete lines 2a-2d if the organization held a qualified cons	servation contribution in the form of a cor	nservation easement on the last day
	of the tax year.		
	•		Held at the End of the Year
а	Total number of conservation easements		2a
b			
С	Number of conservation easements on a certified historic str	ructure included in (a)	2c
d	Number of conservation easements included in (c) acquired	after 8/17/06	2d
3	Number of conservation easements modified, transferred, re	eleased, extinguished, or terminated by th	ne organization during the taxable
	year ▶		
4	Number of states where property subject to conservation ea	sement is located 🕨	
5	Does the organization have a written policy regarding the pe	riodic monitoring, inspection, violations,	and
	enforcement of the conservation easements it holds?		Yes No
6	Staff or volunteer hours devoted to monitoring, inspecting, a	and enforcing easements during the year	—
7	Amount of expenses incurred in monitoring, inspecting, and	-	
8	Does each conservation easement reported on line 2(d) about	ve satisfy the requirements of section 17	O(h)(4)(B)(i)
	and section 170(h)(4)(B)(ii)?		Yes No
9	In Part XIV, describe how the organization reports conservat		
	include, if applicable, the text of the footnote to the organiza	tion's financial statements that describes	s the organization's accounting for
	conservation easements.		<u> </u>
Pa	rt III Organizations Maintaining Collections o		Other Similar Assets.
	Complete if the organization answered "Yes" to Form	1990, Part IV, line 8.	
1a	If the organization elected, as permitted under SFAS 116, no		
	treasures, or other similar assets held for public exhibition, e		ublic service, provide, in Part XIV, the text of
	the footnote to its financial statements that describes these		
b	If the organization elected, as permitted under SFAS 116, to		
	or other similar assets held for public exhibition, education, or	or research in furtherance of public service	ce, provide the following amounts relating to
	these items:		
	(i) Revenues included in Form 990, Part VIII, line 1		
	(ii) Assets included in Form 990, Part X		
2	If the organization received or held works of art, historical tre		ial gain, provide
	the following amounts required to be reported under SFAS 1	_	
а	Revenues included in Form 990, Part VIII, line 1		
b	Assets included in Form 990, Part X		

Schedule D (Form 990) 2008

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

		MATTINITIE .		NEW TOTAL	<u> </u>		701370	
	t III Organizations Maintaining C							
3	Using the organization's accession and other	records, check any	of the follow	ing that are a signif	icant use	of its collection	items (chec	k all
	that apply):							
а	Public exhibition	d	I Loan	or exchange progra	ams			
b	Scholarly research	e	Othei					
С	Preservation for future generations							
4	Provide a description of the organization's co	ollections and explai	n how they fu	rther the organizati	ion's exem	npt purpose in F	art XIV.	
5	During the year, did the organization solicit or	•		_				
	to be sold to raise funds rather than to be ma					_	Yes	No
Par	t IV Trust, Escrow and Custodial						art IV. line 9	
	reported an amount on Form 990, Par			3		,	,	
	ls the organization an agent, trustee, custodi	an or other intermed	diary for contr	ibutions or other as	ssets not i	ncluded		
	on Form 990, Part X?						Yes	No
h	If "Yes," explain the arrangement in Part XIV							
b	in res, explain the arrangement in rate xiv	and complete the re	mowning table	•			Amount	
_	Reginning belence					1c	7 (11)00110	
	Beginning balance							
	Additions during the year							
	Distributions during the year					·		
	Ending balance					·	Yes	No
	Did the organization include an amount on Fo		21?			L	res	NO
	If "Yes," explain the arrangement in Part XIV.			F 000 D-+ W	E 10			
Par	T V Endowment Funds. Complete if					1) Th	-1. 4 > 5	
		(a) Current year	(b) Prior y	ear (c) Two yea	rs back (d) Three years ba	CK (e) Four	years back
	Beginning of year balance	12778709.						
		1,360,424.						
	Investment earnings or losses	<2241114.	>					
d	Grants or scholarships							
е	Other expenditures for facilities							
	and programs	522,241.						
f	Administrative expenses							
g	End of year balance	11375778.						
2	Provide the estimated percentage of the year	r end balance held a	as:					
а	Board designated or quasi-endowment	80.02	%					
b	Permanent endowment ► 19.98	%						
С	Term endowment ▶	~~~~ %						
За	Are there endowment funds not in the posse	ssion of the organiz	ation that are	held and administ	ered for th	e organization		
	by:							Yes No
	(i) unrelated organizations						3a(i)	X
							3a(ii)	X
b	If "Yes" to 3a(ii), are the related organizations							
4	Describe in Part XIV the intended uses of the							
_	t VI Investments - Land, Building				10.	••••		
	Description of investment	(a) Cost or c		o) Cost or other	1	epreciation	(d) Book	value
	begonplion of investment	basis (investr	1 '	basis (other)	(0,00	, programorr	(-,	
	Land	· · · · · · · · · · · · · · · · · · ·		5,045,545.			5 04	5,545.
	Land			,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			J, U I.	-,
	Buildings			63,488.		56,261.		7,227.
	Leasehold improvements		+ -	L,072,041.	-	05,410.		6,631.
	Equipment			117,831.		00,410.		7,831.
	Other				<u> </u>			7,234.
LOTA	L ACCUMENTAL DILIMPTOR PROBLEM POLICE PARTIES FO	JULI 440 PART X COL	min ist line	CIRCLI			J, UJ	,,434.

Schedule D (Form 990) 2008

Part VII Investments - Other Securities. See	e Form 990, Part X, lir	ne 12.		
(a) Description of security or category (including name of security)	(b) Book value		(c) Method of valua t or end-of-year mark	
Financial derivatives and other financial products				
Closely-held equity interests				
Other				
				
Total. (Col (b) should equal Form 990, Part X, col (B) line 12.)				
Part VIII Investments - Program Related. Se	e Form 990, Part X, I		/ \ \ \ - + of volve	**
(a) Description of investment type	(b) Book value		(c) Method of valua at or end-of-year mark	
				<u> </u>
	-			
Total. (Col (b) should equal Form 990, Part X, col (B) line 13.) ▶				
Part IX Other Assets. See Form 990, Part X, line				/b) Book yolyo
(a)	Description			(b) Book value
				** U ** * ****************************
Total. (Column (b) should equal Form 990, Part X, col (B) lin			>	
Part X Other Liabilities. See Form 990, Part X, (a) Description of liability	line 25.	(b) Amount		
		(6)// 1110-211		
Federal income taxes ANNUITIES PAYABLE	-	80,279.		
CAPITAL LEASE OBLIGATION		34,021.		
		114 200		
Total, (Column (b) should equal Form 990. Part X. col (B) lir	ne 25)	114,300.		4 (1.54)

In Part XIV, provide the text of the footnote to the organization's financial statements that reports the organization's liability for uncertain tax positions under FIN 48. 832053 12-23-08

	dule D (Form 990) 2008 AFRICAN WILDLIFE FOUNDATION				52-	0781390	Page 4
Par	t XI Reconciliation of Change in Net Assets from Form 990 to	Finan	cial State	ments			
1	Total revenue (Form 990, Part VIII, column (A), line 12)			1		20,333	
2	Total expenses (Form 990, Part IX, column (A), line 25)			2		19,547	
3	Excess or (deficit) for the year. Subtract line 2 from line 1			3		785,	,779.
4	Net unrealized gains (losses) on investments	,		4		<1,634	,057.
5	Donated services and use of facilities			5			
6	Investment expenses			6			
7	Prior period adjustments			7			
8	Other (Describe in Part XIV)			8			
9	Total adjustments (net). Add lines 4-8			9		<1,634	
10	Excess or (deficit) for the year per financial statements. Combine lines 3 and 9			10		< 848	,278.
Par	t XII Reconciliation of Revenue per Audited Financial Statemer	nts W	ith Reven	ue per F	Returi	า	
1	Total revenue, gains, and other support per audited financial statements				1	19,333	,998.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:						
а	Net unrealized gains on investments	2a	<1,634	1,057.	. >		
b	Donated services and use of facilities	2b	663	3,300.			
С	Recoveries of prior year grants	2c					
d	Other (Describe in Part XIV)	2d					
е	Add lines 2a through 2d				2e	<970	,757.
3	Subtract line 2e from line 1				3	20,304	,755.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	28	3,271.			
b	Other (Describe in Part XIV)	4b					
С	Add lines 4a and 4b				4c	28	,271.
5	Total revenue. Add lines 3 and 4c. (This should equal Form 990, Part I, line 12.)				5	28 20,333	,026.
Pai	t XIII Reconciliation of Expenses per Audited Financial Stateme	ents V	Vith Exper	nses per	Retu	ırn	
1	Total expenses and losses per audited financial statements				1	20,182	,276.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:						
а	Donated services and use of facilities	2a	663	3,300.			
b	Prior year adjustments	2b					
С	Losses reported on Form 990, Part IX, line 25	2c]		
d	Other (Describe in Part XIV)	2d					
е	Add lines 2a through 2d				2e		,300.
3	Subtract line 2e from line 1				3	19,518	,976.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:						
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	28	3,271.			
b	Other (Describe in Part XIV)	4b					
С	Add lines 4a and 4b				4c		,271.
5	Total expenses. Add lines 3 and 4c. (This should equal Form 990, Part I, line 18.)				5	19,547	,247.
Pai	t XIV Supplemental Information						
Com	plete this part to provide the descriptions required for Part II, lines 3, 5, and 9; Part III	, lines 1	1a and 4; Par	t IV, lines ⁻	1b and	2b; Part V, line	4; Part
	rt XI, line 8; Part XII, lines 2d and 4b; and Part XIII, lines 2d and 4b.						
PAI	RT V, LINE 4: IN THE ABSENCE OF SPECIFIC SE	END	ING GU	IDELI	VES_		
ES:	FABLISHED BY A DONOR, AWF HAS A POLICY TO S	SPEN	D FIVE	PERCI	ENT	OF THES	E
ENI	DOWMENT FUNDS' AVERAGE BEGINNING INVESTED M	IARK	ET VALU	JES FO	OR T	HE PRIO	R
THI	REE FISCAL YEARS. HOWEVER, A FUND'S SPENDI	NG	RATE IS	S REDU	JCED	OR	
EL.	MINATED IF THE RESULTING INVESTED BALANCE	OF	THAT FU	JND WO	OULD	FALL B	ELOW

THE FAIR VALUE OF THE ORIGINAL GIFT(S). IN ESTABLISHING THIS POLICY, AWF CONSIDERED ITS STATED RETURN OBJECTIVE WITH THE INTENT TO, OVER THE LONG TERM, ALLOW ITS ENDOWMENT FUNDS TO GROW AT OR ABOVE THAT OF INFLATION.

Schedule D (Form 990) 2008

THIS	IS	CON	SISTEN	T W	ΙTΗ	THE	ORG	AN:	IZATION	1'S C	BJE(CTIV	E TO	MAINTA	N TI	ΗE	
PURC:	HASI	ING	POWER	OF '	$_{ m THE}$	END	OWME	NT	FUNDS'	' ASS	ETS	HEL	D IN	PERPETU	JITY	OR	FOR
A SP	ECIE	FIED	TERM,	AS	WEL	ıL A	S TO	Pl	ROVIDE	ADDI	TIOI	NAL	REAL	GROWTH	THRO	OUGH	NEW
GTFT	S AN	JD T	NVESTM	ENT	RET	URN											

THE BOARD OF TRUSTEES HAS ADOPTED A SPENDING POLICY TO USE OF UP TO SEVEN
PERCENT OF THE BEGINNING INVESTED MARKET VALUE OF THE BOARD-DESIGNATED
ENDOWMENT IN CURRENT YEAR OPERATIONS, OR A LOWER AMOUNT AS AGREED THROUGH
AWF'S ANNUAL BUDGETING PROCESS. THIS SPENDING POLICY TAKES INTO ACCOUNT
THE BOARD OF TRUSTEE'S POLICY TO ADD UNRESTRICTED LEGACY GIFTS TO THE
BOARD-DESIGNATED ENDOWMENT. THE FUNDS ARE USED TO FURTHER THE IMPACT OF
AWF'S CONSERVATION PROGRAMS.

PART	х:	AWF	/AH	/E I	ELECT	red :	ro dei	FER TH	E APPI	ICAT	TION OF		
INTER	RPR:	ЕТАТ	ION	48	FOR	THE	YEAR	ENDED	JUNE	30,	2009.		

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								***************************************			a manus de particol		

								-				•	
											55-1449 February 1		

Schedule D (Form 990) 2008

Schedule F (Form 990)

Statement of Activities Outside the United States

Department of the Treasury Internal Revenue Service

▶ Attach to Form 990. Complete if the organization answered "Yes" to Form 990, Part IV, line 14b, line 15, or line 16.

Inspection

Name of the organization					Employer identifi	cation number
AFRICAN WILDLIF	'E FOUNDA	TION, IN	C.		52-078139	0
		ctivities Ou	tside the United States. Comp	lete if the orgar	nization answered "\	/es"
to Form 990, Par						
			ds to substantiate the amount of the g			v
grantees' eligibility for th	ne grants or assi	stance, and the	selection criteria used to award the gr	ants or assista	nce?	Yes No
2 For grantmakers. Desc	cribe in Part IV th	e organization's	procedures for monitoring the use of	grant funds out	tside the United Sta	tes.
3 Activities per Region. (L	Jse Schedule F-1	(Form 990) if ac	dditional space is needed.)			
(a) Region	(b) Number of offices in the region	(c) Number of employees or agents in region	(d) Activities conducted in region (by type) (i.e., fundraising, program services, grants to recipients located in the region)	is a pro describe	vity listed in (d) gram service, e specific type ce(s) in region	(f) Total expenditures in region
GUD GAUADAN ADDIGA	1.0	1.65	OD ANIMA VIAVO			1 260 021
SUB-SAHARAN AFRICA	1.0	165	GRANTMAKING			1,269,931.
					ON PROGRAMS, EDUCATION AND	
SUB-SAHARAN AFRICA	10	165	PROGRAM SERVICES	MEMBERSHIP	PROGRAMS	8,346,249.
SUB-SAHARAN AFRICA	10	165	MAINTAINING OFFICES			126,831.
						,
SUB-SAHARAN AFRICA	10	165	EMPLOYEES			4,203,424.
EUROPE (INCLUDING				1	ON PROGRAMS,	
ICELAND AND				1	EDUCATION AND	
GREENLAND)	1	1	PROGRAM SERVICES	MEMBERSHIP	PROGRAMS	12,878.
DUDODE / INCLUDING						
EUROPE (INCLUDING ICELAND AND						
GREENLAND)	1	1	EMPLOYEES			123,022.
011111111111111111111111111111111111111					WENNESS TO THE TOTAL OF THE TOT	100,100.
			·			
Totals	4.2	662				14,082,335.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2008

52-0781390

Page 2

AFRICAN WILDLIFE FOUNDATION, INC.

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 15, for any Schedule F (Form 990) 2008

recipient who received more than \$5,000. Check this box if no one recipient received more than \$5,000

Use Schedule F-1 (Form 990) if additional space is needed.

1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV. appraisal, other)
		SUB-SAHARAN			CHECK/WIRE			
		AFRICA	GIRAFFE CONSERVATION	18,743.	PAYMENT	0		
			TO ENABLE THE KIJABE					
			LEADERSHIP, MEMBERS					
		SUB-SAHARAN	AND DEPENDENTS TO		CHECK/WIRE			
		AFRICA	CREATE AND MAINTAIN A	69,338.	338.PAYMENT	0.		
			PUBLIC HEALTH					
		SUB-SAHARAN	EDUCATION AND	-	CHECK/WIRE			
		AFRICA	PREVENTION ACTIVITIES	26,821.	.PAYMENT	0.		
		SUB-SAHARAN	CAPACITY BUILDING FOR		CHECK/WIRE			
		AFRICA	THE DRC	19,873.PAYMENT	PAYMENT	0.		
		SUB-SAHARAN			CHECK/WIRE			
		AFRICA	LAND PURCHASE	40,000.PAYMENT	PAYMENT	0.		
		SUB-SAHARAN	ENTERPRISE ACTIVITIES		CHECK/WIRE			
		AFRICA	AND GENDER	13,055.	PAYMENT	0.		
		SUB-SAHARAN			CHECK/WIRE			
		AFRICA	ENVIRONMENT LANDSCAPE	107,686.	686.PAYMENT	0		
			AGRICULTURE WORK IN					
Fayer of	***********		THE					
		SUB-SAHARAN	MARINGA-LOPORI-WAMBA		CHECK/WIRE			
		AFRICA	LANDSCAPE	50,613.	PAYMENT	0.		
2 Enter total number of	forganizations that ar	re recognized as charitie	Enter total number of organizations that are recognized as charities by the foreign country or for which the grantee or counsel has provided a	which the grante	e or counsel has pro	ovided a		

SEE PART IV FOR COLUMN (D) DESCRIPTIONS Enter total number of other organizations or entities

COPY

Schedule F (Form 990) 2008

section 501(c)(3) equivalency letter

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52-0781390

Page 3

AFRICAN WILDLIFE FOUNDATION, INC.

Schedule F (Form 990) 2008 AFRICAN WILDLIFE FOUNDATION, INC. 52-0781390

Part III Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" to Form 990, Part IV, line 16.

Use Schedule F-1 (Form 990) if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of non-cash assistance (f) Amount of non-cash assistance 。 (e) Manner of cash disbursement 91,275, CHECK OR WIRE (c) Number of (d) Amount of recipients cash grant σ (b) Region SUB-SAHARAN AFRICA (a) Type of grant or assistance TUITION ASSISTANCE

COPY

Schedule F (Form 990) 2008

Complete this part to provide the information required by Part I, line 2, and any other additional information.

SCHEDULE F, PART I, LINE 2: AWF OCCASIONALLY WORKS WITH SUB-RECIPIENTS.

IN SUCH CASES, ONLY KNOWN, VETTED ORGANIZATIONS ARE CHOSEN THAT CAN

DEMONSTRATE AN ABILITY TO ACCOMPLISH THE PROGRAM OBJECTIVES. GENERALLY,

SUB-RECIPIENTS ARE INCLUDED BY NAME IN GRANT PROPOSALS.

SUB-RECIPIENTS ARE GENERALLY PROVIDED WITH ADVANCES, AND REQUIRED TO
REPORT QUARTERLY. BOTH FINANCIAL AND PROGRAMMATIC REPORTS ARE REQUIRED
TO BE SUBMITTED TO THE RELATED HL IMPLEMENTATION TEAMS (GENERALLY HL

DIRECTOR). THE HEARTLAND FINANCE AND ADMINISTRATION OFFICER REVIEWS

SUB-RECIPIENT FINANCIAL REPORTS AND FORWARD TO THE GRANT FINANCIAL

MANAGER FOR A FURTHER QUALITY CONTROL. ONLY UPON HER REVIEW ARE FURTHER

PAYMENTS OR ADVANCES PROVIDED. GENERALLY, LARGE SUB-RECIPIENTS ARE PAID
THROUGH DC, AND THUS RECEIVE THE ADDED SCRUTINY OF THE CONTROLLER AND/OR

CFO.

PART II, COLUMN (D):

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: TO ENABLE THE KIJABE LEADERSHIP, MEMBERS AND

DEPENDENTS TO CREATE AND MAINTAIN A THRIVING, SUSTAINABLE PROPERTY IN

WHICH PEOPLE, LIVESTOCK, TOURISM AND OTHER COMMERCIAL ENTERPRISES, AND

WILDLIFE HARMONIOUSLY COEXIST, IN AN AREA OF INCREASINGLY OUTSTANDING

NATURAL BEAUTY.

REGION: SUB-SAHARAN AFRICA

(D) PURPOSE OF GRANT: SUPPORT MIKE/GREVY ZEBRA NATIONAL SENSUS AND NGULIA RHINO SANTUARY-SUPPORT FOR RANGER HOUSING IN EXTENSION AREA.

REGION: SUB-SAHARAN AFRICA

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Page 2

Schedu	le F-1 (Form 990) 2008	AFRICAN WILDLIFE FOUNDATION, INC.	52-078139
Part II	Continuation of Grant	its and Other Assistance or Entities Outside the United States. (Schedule F (Form 990), Part II)	Schedule F (Form 990), Part II)

COLUMNIANOIL C	ol Grants and Other	Assistance of Linnes	Commission of Games and Circle Assistance of Emission Circle Circle Confederate (10 miles 20), 1 and 10 miles Circle Circ	שלוום או המחום זילו	330), 1 (11)			
1 (a) Name of organization	(b) IRS code section and EIN (if applicable)	(c) Region	(d) Purpose of grant	(e) Amount of cash grant	(f) Manner of cash disbursement	(g) Amount of non-cash assistance	(h) Description of non-cash assistance	(i) Method of valuation (book, FMV. appraisal, other)
	-					:		
		SUB-SAHARAN AFRICA	SUPPORT ENVIROMENTAL ACTIVITIES	11,300.	CHECK/WIRE 300.PAYMENT	0		
				•				A A A A A A A A A A A A A A A A A A A
		SUB-SAHARAN	SUPORT MANYARA RANCH		CHECK/WIRE			
		AFRICA	ACTIVITIES	152,740.PAYMENT	PAYMENT	0.		
		SUB - SAHARAN	MANAGEMENT OF LOMAKO		CHECK/WIRE			
		AFRICA	RESERVE	20,134.	PAYMENT	0		A SA
			IMPLEMENTATION OF					
		SUB-SAHARAN	COMPONENT 3, FFEM		CHECK/WIRE			
		AFRICA	GRANT	72,861.	72,861.PAYMENT	0.		
		SUB-SAHARAN			CHECK/WIRE			
		AFRICA	BIO ENTERPRISE	24,026.	24,026.PAYMENT	0.		
			IMPLEMENTATION OF					
		SUB-SAHARAN	KITENGELA		CHECK/WIRE			
		AFRICA	CONSERVATION PROGRAM	83,867.	,867. PAYMENT	0.		
		SUB-SAHARAN			CHECK/WIRE	(
		AFKICA	GREVY ZEBRA PROGRAM	10,8/3.	8/3.FAYMENT	•		
			SUPPORT FOR AN					
		SUB-SAHARAN	EDUCATIONAL TOUR OF	000	CHECK/WIRE	C		
		AFRICA	GRASING COMMITTEE	· (*) ' /	INGUIUS			
			REFORESTATION					
		SUB-SAHARAN	PROGRAMME THIRIKU,	0	CHECK/WIRE	C		
		AFKLCA	KINOTO AND KIAMAKIGA	0,525.	FAIMENI	7	1.4.0	0000 0000
							OCIIECUI	Schedule F-1 (Form 990) 2008

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52-0781390

	AFKICAN WI	-1 (Form 990) 2008
utside t	ts and Other Assistanc	Continuation of Grants a

caren Continuation C	or grants and Other	Assistance of Enumer	CONTINUATION OF GRAILS AND OTHER ASSISTANCE OF ENTITIES OUTSIDE THE OTHER STATES, (SCHEUUE F (FORTH 990), FAITH)	בוופטחופ ו ליסוו	300), 1 at 11)			
1 (a) Name of organization		(c) Region	(d) Purpose of	(e) Amount		(g) Amount of	(h) Description of non-cash	(i) Method of valuation (book, FMV.
	and EIN (if applicable)		grant	of cash grant	cash disbursement	assistance	assistance	appraisal, other)
			SUPPORT MIKE/GREVY					
			ZEBRA NATIONAL SENSUS					
		SUB-SAHARAN	AND NGULIA RHINO		CHECK/WIRE			
		AFRICA	SANTUARY-SUPPORT FOR	36,237.	237. PAYMENT	0.		
			MOVEMENT AND					
			POPULATION DYNAMICS					
		SUB-SAHARAN	OF GREVY ZEBRA IN		CHECK/WIRE			**
		AFRICA	LAIKIPIA	11,923.	11,923.PAYMENT	0.		
			CHYULLU WEST					
		SUB-SAHARAN	CONSERVATION AREA +		CHECK/WIRE			
		AFRICA	LIVESTOCK LOSS	15,151.	PAYMENT	0		AN ANALYSIS OF THE PROPERTY OF
			PROJECT ON CARNIVORE					
			COMMUNITIES IN					
		SUB-SAHARAN	HUMAN DOMINATED		CHECK/WIRE			
		AFRICA	LANDSCAPES	9,865.	PAYMENT	.0		
			INVENTORY OF TOURIST					
		SUB SAHARAN	FACILITIES IN THE		CHECK/WIRE			
		AFRICA	GREATOR MARA ECOSYTEM	17,432.	17,432.PAYMENT	0.		
		SUB-SAHARAN			CHECK/WIRE			
		AFRICA	KIMANA CBO	9,776.	9,776, PAYMENT	0		
1 2 ¹ 2.								
		SUB-SAHARAN			CHECK/WIRE			
		AFRICA	NTR EXP TO CLOSE	21,925.	PAYMENT	0		
			INFRASTRUCTURE					
			IMPROVEMENT ON ADC					
		SUB-SAHARAN	MUTARA RANCH TO		CHECK/WIRE			
		AFRICA	ENABLE WILDLIFE	45,432.	45,432.PAYMENT	0.		
			PARTNERSHIP IN					
			IMPLEMENTATION OF					
		SUB-SAHARAN			CHECK/WIRE	•		
		AFRICA	IN THE PROPOSED	5,497.	5,497.PAYMENT	0.		
							Schedu	Schedule F-1 (Form 990) 2008

COPY

SCHEDULE			Grants and	Grants and Other Assistance to Organizations	to Organizations			OMB No. 1545-0047
(1000)			Governr	Governments, and Individuals in the U.S.	uals in the U.S.			2008
Department of the Treasury		▲ Comp	► Complete if the organization answered "Yes," on Form 990, Part IV, lines 21 or 22.	in answered "Yes,	" on Form 990, Pa	rt IV, lines 21 or 22.		Open to Public
Internal Revenue Service				► Attach to Form 990.	n 990.			Inspection
Name of the organization	AFRICAN	WILDLIFE F	FOUNDATION,	INC.				Employer identification number $52-0781390$
Part I General In	نتا							
1 Does the organiz	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and the selection	o substantiate the	e amount of the grants	or assistance, the	grantees' eligibility	for the grants or ass	stance, and the select	
criteria used to a	criteria used to award the grants or assistance?	tance?						X Yes No
က္က	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States.	cedures for moni	toring the use of grant	funds in the United	States.			
Part II Grants and	Grants and Other Assistance to Governments and Organizations in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any	3overnments and	d Organizations in the	e United States. C	omplete if the orga	nization answered "Y	es" on Form 990, Part	IV, line 21, for any
recipient th	recipient that received more than \$5,000. Check this box if no one recipient received more than \$5,000. Use Part IV and Schedule I-1 (Form 990) if additional space is needed	35,000. Check this	s box if no one recipier	nt received more th	an \$5,000. Use Pa	rt IV and Schedule I-1	(Form 990) if addition	al space is needed
1 (a) Name and ad or gov	1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV. appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
UNIVERSITY OF MARYLAND	YLAND							
	SOULEVARD	, n			c			GEOGRAPHIC INFORMATION
COLLEGE PARK, MD	MD 20742	52-6002033	5UI(C)(3)	40,/35.	0			SISTEMS SOFFORI
ENTERPRISE WORKS/VITA 1825 CONNECTICUT AVE.	VITA							
WASHINGTON , DC 2		52-1079034	501(C)(3)	96,290.	0.			FIGHTING POVERTY
2 Enter total numb	Enter total number of section 501(c)(3) and government organizations	nd government or	ganizations					2.0
1	For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.	ction Act Notice,	see the Instructions	for Form 990.				Schedule I (Form 990) 2008

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52-0781390

Page 2

AFRICAN WILDLIFE FOUNDATION, INC.

Grants and Other Assistance to Individuals in the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Use Schedule I-1 (Form 990) if additional space is needed. Schedule I (Form 990) 2008 Part III

(f) Description of non-cash assistance (book, FMV, appraisal, other) IN Part IV | Supplemental Information. Complete this part to provide the information required in Part I, line 2, and any other additional information. 2: AWF OCCASIONALLY WORKS WITH SUB-RECIPIENTS. CAN (d) Amount of non-cash assistance \mathtt{THAT} DEMONSTRATE AN ABILITY TO ACCOMPLISH THE PROGRAM OBJECTIVES VETTED ORGANIZATIONS ARE CHOSEN (c) Amount of cash grant (b) Number of recipients (a) Type of grant or assistance LINE ONLY KNOWN, PART I SUCH CASES, SCHEDULE I,

THE OF. THE HEARTLAND BE SUBMITTED BOTH FINANCIAL AND PROGRAMMATIC REPORTS ARE REQUIRED TO RELATED HL IMPLEMENTATION TEAMS (GENERALLY HL DIRECTOR)

FINANCIAL REPORTS FINANCE AND ADMINISTRATION OFFICER REVIEWS SUB-RECIPIENT

GENERALLY ONLY UPON HER REVIEW ARE FURTHER PAYMENTS OR ADVANCES PROVIDED.

832102 12-18-08

AND FORWARD TO THE GRANT FINANCIAL MANAGER FOR A FURTHER QUALITY CONTROL.

Sced@py 990) 2008

Schedule I	(Form	990) 2	2008		Α	FRIC	CAN I	WILD	LIFE	FOU	NDAT'.	LON,	INC.	52-	-0781390	Page 2
Schedule I	Sup	opler	nenta	l Infor	mati	on										
LARGE	SUE	3-RI	ECIP	IENT	S A	RE E	PAID	THR	OUGH	DC,	AND	THUS	RECEIVE	THE	ADDED	
SCRUT	INY	OF	THE	CON'	TRO	LLEF	R AN	D/OR	CFO	•						
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SCHEDULE J (Form 990)

Compensation Information

For certain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

2008

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

► Attach to Form 990. To be completed by organizations that answered "Yes" to Form 990, Part IV, line 23.

AFRICAN WILDLIFE FOUNDATION, INC.

Employer identification number

Schedule J (Form 990) 2008

52-0781390

Pa	art I Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed in Form 990,			
	Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			l
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (e.g., maid, chauffeur, chef)			
b	If line 1a is checked, did the organization follow a written policy regarding payment or reimbursement or provision			
	of all of the expenses described above? If "No," complete Part III to explain	1 b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all officers, directors,			
	trustees, and the CEO/Executive Director, regarding the items checked in line 1a?	2		
3	Indicate which, if any, of the following the organization uses to establish the compensation of the organization's			
	CEO/Executive Director. Check all that apply.			
	X Compensation committee X Written employment contract			
	Independent compensation consultant X Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed in Form 990, Part VII, Section A, line 1a:	-		- V
a		4a		X
b		4b		X
С		4c		<u> </u>
	If "Yes" to any of lines 4a⋅c, list the persons and provide the applicable amounts for each item in Part III.			
	Out 504(-V0) and 504(-V4) annualizations must assemble lines 5.0			
_	Only 501(c)(3) and 501(c)(4) organizations must complete lines 5-8.			
5	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
_	contingent on the revenues of:	5a		Х
	The organization?	5b		X
D	Any related organization? If "Yes," to line 5a or 5b, describe in Part III.	55		
6	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation			
U	contingent on the net earnings of:			
2	The organization?	6a		X
	Any related organization?	6b		X
D	If "Yes" to line 6a or 6b, describe in Part III.	<u> </u>		
7	For persons listed in Form 990, Part VII, Section A, line 1a, did the organization provide any non-fixed payments			<u> </u>
•	not described in lines 5 and 6? If "Yes," describe in Part III	7		X
8	Were any amounts reported in Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the			
Ŭ	initial contract exception described in Regs. section 53.4958-4(a)(3)? If "Yes," describe in Part III	8		X
	initial contract exception described in Regs. section 55.4956-4(a)(5)? If Tes, describe in Fart in		<u> </u>	7.5

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

832111 12-23-08 52-0781390

Page 2

AFRICAN WILDLIFE FOUNDATION, INC.

Schedule J (Form 990) 2008 AFRICAN WILL

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use Schedule J-1 if additional space is needed.

For each individual whose compensation must be reported in Schedule J, report compensation from the organization on row (ii) and from related organizations, described in the instructions, on row (iii). Do not list any individuals that are not listed on Form 990, Part VII.

Note. The sum of columns (B)(i)-(iii) must equal the applicable column (D) or column (E) amounts on Form 990, Part VII. line 1a.

		(B) Breakdown of W-2		and/or 1099-MISC compensation	(0)	(D)	(E)	(F)
emeN (A)		(i) Base	(ii) Bonus &	(iii) Other	Deterred compensation	Nontaxable benefits	(B)(i)-(D)	reported in prior
		compensation	compensation	compensation				Form 990 or Form 990-EZ
	Ξ	226,063.	0	0	38,106.	10,283.	274,452.	0
PATRICK BERGIN	Ξ	0	0	0	0			0
A THE RESIDENCE OF THE PROPERTY OF THE PROPERT	Ξ	186,782	0	0	18,678.	14,839.	220,299.	0
HELEN GICHOHI	Ξ		0	0				0
	Ξ	153,179.	0	0	15,318.	15,444.	183,941.	0
GREGG MITCHELL	(ii)		0.	0.			- 1	0.
	Ξ	142,59	0	0	14,260.	15,827.	172,682.	0
JEFFERY CHRISFIELD	Ξ		0	0			- 1	0
	Ξ	142,23	0	0.	25,815.	15,816.	183,864.	0
JOANNA ELLIOT	Ξ	0	0	0	• 0	0	.0	0.
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SCHEDULE J-2

(Form 990)

Continuation Sheet for Form 990

2008

Department of the Treasury Internal Revenue Service

Open to Public Inspection

Name of the Organization

Employer Identification number 52-0781390

AFRICAN I									52-078	
Part I Continuation of Officers, D	T	ust	ees			⊏m	ibio	1		
(A)	(B)			(0				(D)	(E)	(F)
Name and Title	Average	Position (check all that apply)						Reportable	Reportable	Estimated
	hours	(cl	neck	(all 1	that	app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	5				lo ye		the organization	organizations (W-2/1099-MISC)	compensation from the
		irect				emb		(W-2/1099-MISC)	(00-2/1099-101130)	organization
		p ao e	lee			sated		(44-27 1099-141130)		and related
		nste	trus		99	uadu				organizations
		lual t	tiona		ioldr	t co	_			organization o
		Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			
BENJAMIN WILLIAM MKAPA									-	
BOARD MEMBER	2.00	Х						0.	0.	0.
RAZAN K. AL MUBARAK										
BOARD MEMBER	1.00	X						0.	0.	0.
KRISTINA PERSSON				T						·····
BOARD MEMBER	3.00	Х						0.	0.	0.
MAMPHELA A. RAMPHELE				<u> </u>	 	 				
BOARD MEMBER	1.00	Х						0.	0.	0
TIA N. RODDY		 	 	 	\vdash					
BOARD MEMBER	1.00	Х						0.	0.	0 .
DAVID THOMSON	1.00	21					-		0,	
BOARD MEMBER	4.00	Х						0.	0.	0
C. BOWDOIN TRAIN	4.00	22			-	 	-	0.	<u> </u>	
BOARD MEMBER	1.00	Х					ĺ	0.	0.	0 .
	1.00	Λ			-	<u> </u>		0.	0.	0.
JOHN R. WALTER BOARD MEMBER	3.00	Х						0.	0.	0 .
RICHARD W. WEENING	3.00		├	-				0.	0.	0.
BOARD MEMBER	2.00	X						0.	0.	0.
PATRICK BERGIN	2.00	≏	\vdash	<u> </u>		⊢	_	0.	0.	0
	40.00	X		Х				226,063.	0.	44,022
CHIEF EXECUTIVE OFFICER	40.00	<u> </u>		Δ.	-	<u> </u>	├	220,003.	0.	44,022
HELEN GICHOHI	40 00			Х				106 702	0.	20 624
PRESIDENT	40.00	_	_	Δ	_	<u> </u>		186,782.	0.	29,634
GREGG MITCHELL	1000			7				152 170	0.	20 470
V.P. OF MARKETING	40.00	<u> </u>		X	├	_		153,179.	0.	29,478
JEFFERY CHRISFIELD	40.00			,,		1		140 505	_	25 000
CHIEF FINANCIAL OFFICER	40.00		<u> </u>	X	<u> </u>	<u> </u>	<u> </u>	142,595.	0.	25,990
JOANNA ELLIOT	40 00			,,				140 000		20 201
VICE PRESIDENT	40.00	<u> </u>	<u> </u>	X	_	<u> </u>		142,233.	0.	38,201
CRAIG SHOLLEY	40 00					,,		100 000		16 604
SENIOR DIRECTOR	40.00				<u> </u>	X		106,883.	0.	16,604
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LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J-2 (Form 990) 2008

SCHEDULE M (Form 990)

Department of the Treasury

Internal Revenue Service

NonCash Contributions

► To be completed by organizations that answered "Yes" on Form 990, Part IV, lines 29 or 30.

Attach to Form 990.

OME 140, 1545-0047

Open to Public Inspection

Name of the organization

AFRICAN WILDLIFE FOUNDATION, INC.

Employer identification number 52-0781390

Par	t I Types of Property							
		(a) Check if	(b) Number of	(c) Revenues reported on Form 990, Part VIII, line 1g	(d) Method of dete revenue		9	
		applicable	CONTINUE	TOTTI 990, Fait VIII, III e Tg	revende			
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	X	1	385,154.	FAIR MARKET V	ALU	E	
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution							
	(historic structures)							
14	Qualified conservation contribution (other)							
15	Real estate · Residential							
16	Real estate - Commercial							
17	Real estate · Other							
18	Collectibles							
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other • ()							
26	Other							
27	Other • ()							
28	Other (Monte				
29	Number of Forms 8283 received by the organ	ization durin	g the tax year	for contributions				
	for which the organization completed Form 82	83, Part IV,	Donee Acknow	vledgment 29				
	-						Yes	No
30a	During the year, did the organization receive b	y contribution	on any propert	y reported in Part I, lines 1-2	8 that it must hold for			
	at least three years from the date of the initial							
	the entire holding period?					30a		Х
b	If "Yes," describe the arrangement in Part II.							
31								
	32a Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash							
	contributions?							Х
b	If "Yes," describe in Part II.					32a		
33	If the organization did not report revenues in o	column (c) fo	or a type of pro	perty for which column (a) is	checked,			
	describe in Part II.	, , ,), j	, , , (,				
LHA		1 Act Notice	e, see the Inst	ructions for Form 990.	Schedule M	(Form	990)	2008

832141 03-11-09

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization AFRICAN WILDLIFE FOUNDATION, INC.	Employer identification number 52-0781390
FORM 990, PART V, LINE 4B, LIST OF FOREIGN COUNTRIES:	
CONGO, DEM REP, GHANA, KENYA, MOZAMBIQUE,	
SOUTH AFRICA, TANZANIA, UNITED KINGDOM, ZAMBIA,	
ZIMBABWE	
FORM 990, PART VI, SECTION A, LINE 10: DATA AND INFORMATI	ON FOR THE 990
ARE COMPILED BY THE CONTROLLER AND REVIEWED BY THE CHIEF	FINANCIAL OFFICER.
UPON RECEIPT OF THE 990 FORM FROM AWF TAX ACCOUNTANTS, TH	IE COMPLETED RETURN
UNDERGOES A SECOND LEVEL OF REVIEW BY THE CONTROLLER AND	THE CFO. CHANGES
ARE COMMUNICATED TO THE TAX ACCOUNTANTS AS NECESSARY AND	APPROPRIATE. THE
FINAL DRAFT IS REVIEWED BY THE CFO AND THE CHIEF EXECUTIVE	E OFFICER BEFORE
BEING PRESENTED TO THE FINANCE COMMITTEE. THEREAFTER, A C	COPY OF THE RETURN
IS PROVIDED TO THE FULL BOARD BEFORE FILING.	
FORM 990, PART VI, SECTION B, LINE 12C: WHEN A TRUSTEE, C	OFFICER, AND KEY
EMPLOYEE DETERMINES THAT HE OR SHE MAY HAVE A POTENTIAL C	CONFLICT OF
INTEREST WITH AWF, SAID INDIVIDUAL IS TO REPORT THE SITUA	ATION CAUSING THE
CONFLICT OF INTEREST TO THE AUDIT COMMITTEE OF AWF, PROVI	DING THE MEMBERS
OF THE AUDIT COMMITTEE WITH ANY AND ALL RELEVANT INFORMAT	CION IN WRITING.
THE AUDIT COMMITTEE WILL REVIEW THE FACTS BROUGHT TO ITS	ATTENTION,
DETERMINE WHETHER OR NOT A CONFLICT OF INTERESTS EXISTS.	THE TRUSTEE,
OFFICER OR KEY EMPLOYEE WILL RECUSE HIM/HERSELF FROM TAKI	ING PART IN THE
BUSINESS DECISION/DELIBERATION AT HAND OR AN ALTERNATIVE	BUSINESS
RECOMMENDATION WILL BE RESEARCHED.	

DELIBERATIONS OF THE AUDIT COMMITTEE AND OF THE BOARD OF TRUSTEE WILL BE

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Name of the organization

AFRICAN WILDLIFE FOUNDATION, INC.

Employer identification number 52 - 0781390

DOCUMENTED IN MINUTES WHETHER OR NOT A CONFLICT OF INTEREST IS DETERMINED

TO EXIST. THE TRUSTEES, OFFICER, AND KEY EMPLOYEES RECEIVE A COPY OF THE

CONFLICT OF INTEREST POLICY ANNUALLY. THEY ARE REQUIRED TO RENEW THEIR

PLEDGES TO THE POLICY AND DISCLOSURE STATEMENT. THE ASSISTANT SECRETARY

KEEPS SIGNED COPIES OF THE TRUSTEES PLEDGES WHILE THE CONTROLLER KEEPS

THOSE OF THE OFFICERS AND KEY EMPLOYEES.

FORM 990, PART VI, SECTION B, LINE 15: THE PROCESS INCLUDES ALL OF THESE ELEMENTS: (1) REVIEW AND APPROVAL BY THE FULL BOARD OF DIRECTORS AND COMPENSATION COMMITTEE; (2) USE OF COMPARABILITY DATA FROM COMPARABLY SIZED ORGANIZATIONS AND OR ORGANIZATIONS WITH SIMILAR TAX EXEMPT PURPOSE; REVIEW OF INDEPENDENTLY PUBLISHED COMPENSATION SURVEYS; AND (3) CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING.

- 1. REVIEW AND APPROVAL. THE COMPENSATION OF THE PERSON IS REVIEWED AND APPROVED BY BOTH AWF'S BOARD OF DIRECTORS AND COMPENSATION COMMITTEE. THE INDIVIDUALS WHOSE COMPENSATION ARRANGEMENT IS DISCUSSED ARE NOT ARE NOT INVOLVED IN THE REVIEW AND FULL BOARD DELIBERATIONS.
- 2. USE OF DATA AS TO COMPARABLE COMPENSATION. THE COMPENSATION OF THE

 PERSON IS REVIEWED AND APPROVED USING DATA AS TO COMPARABLE COMPENSATION

 FOR SIMILARLY QUALIFIED PERSONS IN FUNCTIONALLY COMPARABLE POSITIONS AT

 SIMILARLY SITUATED ORGANIZATIONS.
- 3. CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING. THERE IS

 CONTEMPORANEOUS DOCUMENTATION AND RECORDKEEPING WITH RESPECT TO THE

 DELIBERATIONS AND DECISIONS REGARDING THE COMPENSATION ARRANGEMENT.

FORM 990, PART VI, LINE 17, LIST OF STATES RECEIVING COPY OF FORM 990:

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. 832211 12-18-08

Schedule O (Form 990) 2008

SCHEDULE O

(Form 990)

Department of the Treasury Internal Revenue Service

Supplemental Information to Form 990

➤ Attach to Form 990. To be completed by organizations to provide additional information for responses to specific questions for the Form 990 or to provide any additional information.

2008
Open to Public Inspection

Employer identification number Name of the organization 52-0781390 AFRICAN WILDLIFE FOUNDATION, INC. AK, AL, AR, AZ, CA, CO, CT, DE, FL, GA, HI, IA, ID, IL, IN, KS, KY, LA, MA, MD, ME, MI, MN, MO, MS MT, NC, ND, NE, NH, NJ, NM, NV, NY, OH, OK, OR, PA, RI, SC, SD, TN, TX, UT, VA, VT, WA, WI, WV, WY FORM 990, PART VI, SECTION C, LINE 19: AWF'S GOVERNING DOCUMENTS, POLICIES, FINANCIAL STATEMENTS AND FEDERAL FORM 990 ARE AVAILABLE TO THE ADDITIONALLY, COPIES OF THE 990 AND ANNUAL REPORTS PUBLIC UPON REQUEST. ARE MAINTAINED ON THE WEBSITE. FORM 990, PART XI, LINE 2C THE FOUNDATION HAS A COMMITTEE THAT ASSUMES RESPONSIBILITY FOR OVERSIGHT OF THE AUDIT OF ITS FINANCIAL STATEMENTS AND SELECTION OF AN INDEPENDENT AUDITOR. THERE WERE NO CHANGES IN THESE PROCESSES FROM THE PRIOR YEAR.

LHA For Privacy Act and Paperwork Reduction Act Notice, see the Instructions for Form 990. $^{832211}_{\ 12\text{-}18\text{-}08}$

Schedule O (Form 990) 2008

Form 8868 (Rev. 4-2009)		Page 2					
• If you are filing for an Additional (Not Automatic) 3-Month Extension, complete only Part II and check this bo	17						
Note. Only complete Part II if you have already been granted an automatic 3-month extension on a previously filed Form 8868.							
• If you are filing for an Automatic 3-Month Extension, complete only Part I (on page 1).							
Part II Additional (Not Automatic) 3-Month Extension of Time. Only file the original (no copies needed).							
Type or Name of Exempt Organization	Emp	loyer identification number					
print	_	0 0504000					
AFRICAN WILDLIFE FOUNDATION, INC. Reb by the AFRICAN WILDLIFE FOUNDATION, INC.		2-0781390					
due date for fifing the 1400 16TH STREET, NW, NO. 120	For IRS use only						
return. See City, town or post office, state, and ZIP code. For a foreign address, see instructions. WASHINGTON, DC 20036-2249							
Check type of return to be filed (File a separate application for each return):							
X Form 990 Form 990-EZ Form 990-T (sec. 401(a) or 408(a) trust) Form 1041-A	Fc	rm 5227 Form 8870					
Form 990-BL Form 990-PF Form 990-T (trust other than above) Form 4720	Fc	rm 6069					
STOPI Do not complete Part II if you were not already granted an automatic 3-month extension on a previous	sly file	d Form 8868,					
THE ORGANIZATION							
• The books are in the care of > 1400 16TH ST. NW, SUITE 120 - WASHINGTON, DC 20036-2249							
Telephone No. ► 202-939-3333 FAX No. ►							
 If the organization does not have an office or place of business in the United States, check this box 		▶ □					
If this is for a Group Return, enter the organization's four digit Group Exemption Number (GEN) . If this	s is for	the whole group, check this					
box . If it is for part of the group, check this box . and attach a list with the names and EINs of all members the extension is for.							
4 Trequest an additional 3-month extension of time until MAY 15, 2010							
5 For calendar year, or other tax year beginning JUL 1, 2008 and ending JUN 30, 2009							
6 If this tax year is for less than 12 months, check reason: Initial return Final return Change in accounting period							
7 State in detail why you need the extension							
ADDITIONAL TIME IS NEEDED TO GATHER INFORMATION NECESSARY TO FILE A							
COMPLETE AND ACCURATE RETURN.							
8a If this application is for Form 990-BL, 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any							
nonrefundable credits. See instructions.	8a	\$					
b If this application is for Form 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated							
tax payments made. Include any prior year overpayment allowed as a credit and any amount paid							
previously with Form 8868.	d8	\$					
c Balance Due. Subtract line 8b from line 8a. Include your payment with this form, or, if required, deposit							
with FTD coupon or, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.	8c	s N/A					
Signature and Verification							
Under penalties of perjury, I declare that I have examined this form, including accompanying schedules and statements, and to the best of my knowledge and belief, it is true, correct, and complete, and that I am authorized to prepare this form.							
Signature ► R N M Title ► CPA	Date	≥ 2/12/10					
	0	Form 8868 (Pay 4-2000)					

823832 05-26-09